

"The Pipeline"



PRESIDENTS REPORT—September, 2025

Dear NUCA of the Carolinas Members,

As I write this final letter as President, I find myself reflecting on the incredible journey we've shared over the past two years. Serving as President of this organization has been one of the greatest honors of my professional career. It is

with a deep sense of gratitude and pride that I look back on the milestones we've achieved together. Among our accomplishments, I'm especially proud of how we've strengthened our chapter through enhanced safety and risk management programs, as well as our continued advocacy efforts. The remarkable participation in our events speaks volumes about the dedication of our members—not only to improving our industry but also to supporting one another along the way.

One of our most significant achievements this past year has been the tremendous growth of our chapter. We've welcomed many new members, and today, the Carolina Chapter stands as the largest chapter in NU-CA. This is a direct reflection of the hard work, commitment, and leadership each of you brings to our organization.

As I pass the torch to Roger Richards, I do so with full confidence in the future of NUCA of the Carolinas. Roger is well-prepared to lead and continue the important work we've begun. I encourage each of you to remain actively involved and supportive as the chapter enters this exciting new chapter. While I may be stepping down as President, I look forward to remaining engaged and supporting our mission in every way I can.

Looking ahead, we're thrilled to host the 2025 Fall Conference at the historic Grove Park Inn in Asheville, NC, from October 9–11. This promises to be an exciting event filled with opportunities for networking, professional development, and relaxation in one of the most beautiful settings in North Carolina. It's truly an event you won't want to miss, and I look forward to seeing everyone there in just a few weeks.

Before I close, I want to take a moment to express my heartfelt thanks to Linda. Her unwavering dedication, hard work, and constant support have been invaluable. I can say with complete honesty that I could not have done this without her. Thank you, Linda, for everything you bring to our chapter and for being such a vital part of our success.

With appreciation and best wishes,

Mike Hewitt President, NUCA of the Carolinas

We Dig the Carolinas!

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Mike Hewitt **Garney Construction** President

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2025

President

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WELCOME NEW MEMBERS

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matt@buscocontractors.com

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MEMBERSHIP CATAGORIES

CONTRACTOR MEMBER

Any person, firm, or corporation engaged in excavation, site preparation, earth moving or the construction and/or rehabilitation of utility systems including, but not limited to, storm sewers, sanitary sewers and drainage systems, water lines, cables (underground communication and electric), ducts, conduits, gas lines, tunneling, boring, trenchless construction, treatment systems, pump stations and other utility construction and appurtenances thereof.

SPECIALTY CONTRACTOR MEMBER

Any person, firm, or corporation that employs labor on the job site, but does not bid or perform any utility construction or excavation work.

ASSOCIATE MEMBER

Any person, firm, or corporation involved in the excavation or utility construction industry as a supplier of equipment, materials, or services to contractors.

INSTITUTIONAL MEMBER

Any school or governmental entity (local, state or federal) involved in the utility construction and/or excavation industry.

NATIONAL SIGNING DAY CAMPAIGN

SEPT. 8 THRU SEPT. 19 2025



JOIN NOW For 2026

@ the 2025 Dues Rate & Get Membership for the Rest of 2025 **FREE!**









MEMBERSHIP OFFER!



ADVOCACY ON ISSUES THAT AFFECT YOUR BUSINESS

NUCA's Washington Team & Chapter Advocacy & Government Affairs Committees Monitor & Influence Legislation & Regulations Affecting Your Business Federally and at the State & Local Levels..



DAMAGE PREVENTION & SAFETY TRAINING PROGRAM BENEFITS

Expert Damage Prevention & Damage Investigation Consultation Free of Charge

Safety & Leadership Training | Safety Program Evaluation & Guidance | Toolbox Talks | Trench Safety Stand Down



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Insurance, Employee Benefits, HR, & Business Service Programs To Lower Business Costs & Strengthen Your Company

Grow Your Network & Build New Business Connections at NUCA Events

www.nuca.com/membership

#NUCASTRONGERTOGETHER

SAVE THE DATE

SAFETY AND RISK MANAGEMENT MEETING November 4, 2025

T.A. Loving Company
400 Patetown Road, Goldsboro, NC

Topic of Discussion

Mental Health in the Workforce and

Suicide Prevention

LAST CALL FOR FALL CONFERENCE REGISTRATIONS OCTOBER 9-11, 2025 OMNI GROVE PARK INN, ASHEVILLE, N.C.

ROOM BLOCK—FULL
EXHIBITOR TABLES—FULL
GOLF—FULL

Registration—www.nucacarolinas.org or contact Linda at lgoslee@nucacarolinas.org





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Educational Foundation Donations

If you would like to donate to our Educational Foundation, please make checks out to NCUCA Educational Foundation and mail to:

P.O. Box 10519
Wilmington, N.C. 28404

DIG IN & GIVE BACK

Habitat for Humanity – Charlotte, NC

On **Friday, August 22**, NUCA of the Carolinas members came together in Charlotte, NC, for a **Habitat for Humanity Build Day** — and the results were inspiring.

Nearly **20 volunteers** dedicated their time and energy to support Habitat's mission of building safe, affordable housing for families in need. Together, the group:

- Installed windows and exterior doors
- Set hangers
- Completed a range of framing punchlist items

Though the day started with wet weather, spirits stayed high. Volunteers powered through and showed the true NUCA spirit of "Dig In & Give Back."

This event was not just about construction — it was about **community impact**. By partnering with Habitat for Humanity, NUCA members had the opportunity to make a real difference while strengthening bonds across our industry.

A huge thank you goes out to the incredible volunteers who dedicated their time and skills — and to our generous **sponsors** who made this day possible:

- B.R.S. Inc.
- Sanders Utility Construction



Habitat for Humanity – Charlotte, NC



















Join the NUCA Young Leaders as we volunteer with Habitat for Humanity for a Build Day! Join us in helping build homes in the Old Poole Place neighborhood in SE Raleigh. This is a great opportunity to make a lasting impact by helping provide a safe, stable place to live for a family in need.

Volunteers Needed

Event Details

- Date: Saturday, September 27
- Time: 8:15am 3:30pm (Arrive 8am)
- Old Poole Place 925 Ridge Rock Rd, Raleigh NC

Get Involved

Goal: Help us raise \$5,000 in donations or sponsorships to support affordable housing in our community

Interested in sponsoring or volunteering? ONLY 20 Spots Available!

Donations and Volunteers Needed

Donation information will be updated soon! Contact: John Burke (919) 427-5444 jburke@garney.com



SAVE THE DATE



YOUNG LEADERS GOLF TOURNAMENT

NOVEMBER 6TH

RIVERWOOD GOLF CLUB

400 RIVERWOOD DR, CLAYTON, NC 27527

REGISTRATION 9AM

SHOTGUN START 11AM

NUCA of the Carolinas Young Leaders Golf Tournament

Thursday, November 6th, 2025

Riverwood Golf Club | 400 Riverwood Dr, Clayton, NC 27527

Registration: 9:00 AM | Shotgun Start: 11:00 AM

Course Lunch Provided





PLAYER 1 NAME COMPANY **EMAIL** PHONE

PLAYER 2				
NAME	COMPANY			
EMAIL	PHONE			

PLAYER 3				
NAME COMPANY				
EMAIL	PHONE			

PLAYER 4					
NAME COMPANY					
EMAIL	PHONE				



REGISTRATION

Team/Player Registration - Check One

Туре	Price
Individual – NUCA Member	\$125/player
Team – NUCA Member	\$450/team
Individual – Non-Member	\$175/player
Team – Non-Member	\$650/team

Add-Ons (All proceeds will benefit our philanthropic partners)

Item	Price	Total	
Mulligan Package (2 Mulligans, 1 Tee Buster, 1 Throw)	\$30/player		
Additional Putting Challenge Attempt *	\$10/ea.		
*Putting Challenge – 1st attempt is free	Add-Ons	Fotal:	

Sponsorship Opportunities

- F					
	Sponsorship Level	Price			
	Title Sponsor (includes two teams)	\$2,500			
	Award Sponsorship (Shared, \$500 ea.)	\$1,500			
	Lunch Sponsorship (Includes one team)	\$1,000			
	Putting Challenge Sponsor	\$500			
	Longest Drive Sponsor \$500				
	Closest To The Pin Sponsor \$500				
	Hole Sponsor \$250				
To donate raffle items, please contact: Austin Merritt (919)-980-1286 or Bobby Helman (919)-703-7623					

	rshin Total



Please Register Early

Contact Person:
Company:
Address/City/Zip:
mail:

Please send registrations and payments to:

Linda Goslee P.O. Box 10519 Wilmington, NC 28404 OR

Email: lgoslee@nucacarolinas.org

Registrations/Payments may also be made on our website

www.nucacarolinas.org

Credit Card Payments will be processed through PayPal. A 4% surcharge will be added to all credit card payments. (We cannot accept American Express cards at this time)

Name on Card:	
Card #:	Exp. Date:
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Safety & Risk Management

Chairmans Message

Hope you all are enjoying this beautiful weather. I would like to take a few minutes and thank everyone for coming out to our August Safety and Risk Management meeting in Charlotte. We had a great meeting full of very useful information. Thank you to all who presented. Special thanks to our keynote speaker Wesley Waters with ITYS Consulting for his presentation on Fleet Management Safety and Compliance. Very informative, I think everyone was able to get some helpful information to take back to their respective companies.

Later this month we are excited to announce that NUCA and SC OSHA will be formally signing our Alliance Agreement. This Alliance Agreement solidifies our support and collaboration between two great organizations to help keep our workers safe. I would like to thank Kenyarda Edwards and all the folks at SC OSHA who helped get this done. Our official signing will be September 30th in Columbia SC at 11:00am. We are excited!

Our next meeting will be Nov. 4th at the office of T.A Loving. It has been a while since our committee met at this location, but we are looking forward to being back. This year marks the 100th year of business for T.A. Loving, we are excited to help celebrate this great milestone.

We will be shifting gears a little and moving from fleet management to a panel discussion on mental health. A topic that has a large impact on our industry. While the holidays are packed with fun and cheer, it can be a very difficult time for others. Sonya Bohmann with Construction Industry Alliance for Suicide Prevention will be just one of the panel quests. We look forward to seeing you all there.

Thanks and Stay Safe,

Jason Walker / NUCA S&RM Chairman





Patrick DiCerbo, CFP®

Wealth Management Advisor (518) 281-8200 pat.dicerbo@nm.com www.patdicerbo.com

Marty Burch CFP®

Private Wealth Advisor (704) 442-4513 marty.burch@nm.com www.bwmwealth.nm.com

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Well, fall is finally upon us! And not a moment too soon. I am looking forward to the cooler temps, the changing leaves and all the exciting things coming around the corner for NC 811!

But first the numbers. We are running at 10% volume increase over last year at this time. Around 80% of those tickets are electronic but we are starting to see busier days with longer hold times for those other 20%. Yet another reason to use our various tools to do tickets online! Meanwhile we are hoping that the new law change coming October 1 will help reduce some of the update tickets with the move to 28 calendar day ticket life from 15 working days.

At NC 811 we don't do anything halfway. Not content to just roll the new law out on October 1, we will be also launching Center Logix: the software to replace our ticket taking program. What this means for excavators is multiple things.

First we will be migrating RTE users to Center Logix users during the month. Second we will be changing how tools like Single Address Ticket (SAT) and update lite are directed: sending them through the Dig Logix portal. Third, there are new tools in the system that include electronic white lining, LLM report generation and "look over my shoulder" technology that can allow a caller to receive a link to see the map the CSR is looking at in cases where the area is not clear. This verification technique won't be used all the time but can be an additional way to improve communication.

The same can be said for attachments which can be much more easily made and viewed in the new system.

It's a lot to take in and our team is training, educating and conducting final testing to insure a smooth transition. Your patience during the transition is also greatly appreciated!

The CGA DIRT report for 2024 is out and I encourage folks to check it out and share with your employees. If nothing else it should spark a good dialog. The outcome shows that not much has changed: when excavation work increases, so do damages. Also, late locates continue to contribute to process challenges. You can read all about it here: 2024 DIRT Report.

I look forward to seeing many of you at the NUCA Carolina's fall meeting in Grove Park! In the meantime GO "whichever football team you are rooting for", stay safe and stay patient!

Louis Panzer
Executive Director
North Carolina 811
336-707-1736



This year is flying by, and fall is right around the corner. September is National Preparedness Month, which makes it the perfect time to review your storm plan and stay ready as hurricane season continues.

It has been a busy few months here at SC811! Between events and the passing of bill HB3571, there has been plenty of activity. Our notifications have continued to rise throughout Dig Season. In July, we saw an 8.07% increase, followed by 6.22% in August. With the increase in work activity, we have also seen a rise in damages across the state with more than 2,000 reported since the beginning of the year. The majority of these are occurring in Greenville, Charleston, Horry, Columbia, and York Counties. This is a strong reminder of why it is so important to always contact 811 before you dig.



On July 31st, we hosted a successful Safety Summit in partnership with Berkeley Electric in Moncks Corner with 95 attendees. Thank you to everyone who participated and helped make the event a success. Shortly after, we celebrated 811 Day on August 11. Despite the rain, it was a wonderful day with support from Fort Jackson and Dominion Energy. We are grateful to everyone who attended and continue to appreciate the strong support shown at our events. To stay up to date with what is coming next, be sure to follow us on social media.

In July, we briefly mentioned the passing of HB3571. Since then, we have added more resources to our website to help explain what is ahead when the new law takes effect in May 2026. If you have not already, visit sc811.com/state-law to explore helpful summaries and quick guides to the upcoming changes.

As always, we wish you a safe, happy, and productive fall season.

Misty Wise – Executive Director South Carolina 811

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Contact Linda Goslee - Igoslee@nucacarolinas.org

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NUCA NATIONAL CONVENTION

FEBRUARY 10-13, 2026 | WESTIN LA PALOMA RESORT & SPA

Get Ready! NUCA's Biggest Annual Event is Happening February 2026!

The NUCA National Convention isn't just a meeting, it's where deals are made, partnerships are born, and the future of utility construction takes shape.

Power up your business with the latest trends, tools, and tech from the NUCA National Partners, learn from the industry leaders who know what's coming next in utility construction, and expand your network with the connections that count.

In February, be there to welcome back our thrilling golf tournament, and cheer on the champions at the second annual National Equipment Operator Championship!

All of this unfolds at the Westin La Paloma Resort & Spa, a stunning venue with top-tier amenities in Tucson, Arizona. It's the perfect setting to mix business with a little well-earned fun.

Mark your calendar for February 10-13, 2026! Register today and discover at the NUCA National Convention what's possible for your construction business in the year ahead.

Registration is now open!

Find more information at NUCADIGS.COM





Early Bird rates run from September 15 through October 31, 2025. Registration fee must be paid by October 31 to receive the discount.

Industry News and Advocacy

Congress Returns For Appropriations Action

Lawmakers returned to Washington this week after their month-long recess with a looming Sept. 30 dead-line to fund the federal government or face a shutdown. Both the House and Senate have 14 legislative days to reach an agreement on a stopgap continuing resolution. However, with the Trump Administration's cut-backs in several sectors running into Democratic opposition, final spending agreements are not expected to be reached until the end of the year, at the earliest--and some lawmakers are already proposing a full-year continuing resolution (CR). The EPA's SRF funding remains in FY2026 legislation at about 20% lower than FY2025, but NUCA is pushing hard for it to be restored to at least full FY2025 numbers. NUCA and our industry allies continue to press Congress on the importance of increasing SRF appropriations, which have remained flat for several years.

Congress Returns To Begin Work on Surface Transportation, SRF Reauthorization

As Congress reconvenes in early September 2025 after the traditional August recess, lawmakers face a packed fall agenda dominated by fiscal deadlines and infrastructure priorities. Beyond FY2026 funding, the fall Congressional session is expected to spotlight surface transportation reauthorization. The Infrastructure Investment and Jobs Act (IIJA) passed in 2021, authorizing \$550 billion for highways, transit, and rail through FY2026, nears expiration next September 30, 2026, but groundwork should begin this month.

House Transportation & Infrastructure Committee hearings this fall will emphasize streamlining permitting, bolstering Highway Trust Fund solvency amid a projected \$150 billion shortfall, and prioritizing safety and resilience. Water infrastructure looms large too, with potential reauthorization of the State Revolving Funds (SRFs). The Clean Water SRF and Drinking Water SRF, bolstered by IIJA's \$50 billion infusion, are the lifeblood of the American utility construction industry.

Landmark FAR Updates Announced By White House

The federal government's Office of Federal Procurement Policy (OFPP) announced Aug. 15 several major updates to the Federal Acquisition Regulation (FAR) within its "Revolutionary FAR Overhaul" (RFO) program instituted by the Trump Administration.

This FAR overhaul--the most significant in 40 years--allows agencies to immediately remove non-critical requirements of those not grounded in statute or executive order and deemed to have minimal impact on contract performance. The OFPP also stated that agencies may "immediately begin eliminating one-third of requirements from their future contracts that are not required by statute or executive orders and have little to do with contract outcomes," and directed agencies to use government-wide contracts for common commercial products and services. The RFO initiative significantly reduces regulatory complexity and opens federal contracting to innovative small businesses and new entrants. New and seasoned federal contractors should become familiar with the revised FAR structure and prepare for ongoing changes.

Association News

Update Your Listing For The NUCA Buyers Guide By Oct. 31

All NUCA Members who have categories on their profile are listed in the Online NUCA Member Directory. Associate Members are also listed in the NUCA Buyers Guide issue of *Utility Contractor*. To ensure that your listing is up to date for the November/December issue, please log into your NUCA Member Dashboard by visiting **my.nuca.com** on or before October 31, 2025. For questions about logging in or your membership benefits, please contact Lauren Hensley at **lauren@nuca.com**. Members without categories selected may not be included in both the Buyer's Guide and the nuca.com online directory, so make sure your organizations information is up-to-date--don't miss out on potential business referrals!

Calling All Expert Equipment Operators To The Utility Expo

Have you heard? NUCA is bringing the National Equipment Operators Championships to The Utility Expo in Louisville, Kentucky, October 7-9, 2025. Test your skills on excavators and backhoes while completing corn hole, soccer, and golf challenges! Stay tuned for more details on how to sign up to compete. With more than 21,000 attendees and 1.5 million square feet of products and services, The Utility Expo 2025 is once again the #1 trade show for utility construction professionals. NUCA will be in booth EH2113. All operators competing in the National Equipment Operators Championship must register for The Utility Expo. Use promo code NUCA to save 20% on your registration. Go to www.theutilityexpo.com/attend-the-show/registration-and-pricing.

NUCA Choice: Our Industry's Choice For Commercial Insurance Coverage

NUCA Choice delivers to NUCA members commercial insurance options for auto, crime, property, general liability, marine, surety, umbrella and workers' compensation. NUCA Choice is offered in partnership with FCCI Insurance Group and is offered to all NUCA members where FCCI writes business. Members can also consult with FCCI's local risk control team and use the FCCI Risk Solutions Network, a cloud-based platform to help participants stay compliant, manage risks and educate employees to build a safer workforce. To find out more about NUCA Choice and how it can help your bottom line in 2025, go to NUCAChoice.com to find a FCCI agent in your area.

Why NUCA Members Should Rethink Their 401(k) Strategy

Managing a 401(k) plan often creates more work than it should especially for NUCA members already stretched thin. That's why NUCA has now partnered with Voya, AMP Administrator, and Greenline Wealth Management to create the Voyager 401(k) Pooled Employer Plan (PEP), built specifically for utility contractors and their employees.

Voyager simplifies plan administration by pooling multiple NUCA companies into a single structure unlocking access to economies of scale and service. Voya's platform provides investment tools and financial wellness resources to help workers stay on track for retirement. Greenline also conducts a no-cost benchmarking review for NUCA members to identify savings and help reduce fiduciary liability through full outsourcing. Whether you're offering a plan today or considering one for the first time, Voyager offers a compliant, cost-effective solution designed around your construction business. Schedule your free plan review today by calling 561-405-6609 (option 7), or email **info@greenlinewm.com.**



Overview of **NUCA National Benefits**

Stay in the Know...



Safety, Training & Education

- Training Classes & Safety Instructor Certifications
- **NUCA STAR**
- Damage Prevention & Claims Avoidance Program (CAP)



Advocacy

- Advocacy Resources for both Local and National
- Washington Summit in DC
- Priority Issues



NUCA Publications & Communications

- Utility Contractors Magazine
- Utility Contractors Magazine -Buyer's Guide Edition
- Business Journal
- NUCA @ Work

Save Money...



Business Savings Programs - Insurance+

- NUCA Advantage
- **NUCA Choice**
- **NUCA Assurance**



Business Savings Programs - Discounts

- **NUCA Wins**
- UPS
- T-Force (Freight Services)
- Lenovo & Office Depot
- ConsensusDocs
- CLC Lodging

Individual Member Discounts



- Coming Soon! • Travel Vacation Center, includes:
- Car Rentals and Hotel Stays
- GE Products
- Insurance Auto Home Pet Renters, Travel, and more!

...and Network with NUCA.



NUCA National Events

- Members are eligible for member rates at NUCA events
- See what is coming soon!

Online Member Directories



- Individual Directory
- Organization Directory of **NUCA Members**



NUCA Career Center

List job openings at a discount and search for the right candidates in one place Apply to Job Listings within the utility industry

Membership in NUCA includes access to a wide variety of resources that you should use to improve your business' bottom line.

We are always adding more business discounts for our membership throughout the year, so check back often. Browse around and discover the services you already require to run a successful utility construction business are now available to you at an even lower cost.





(S) www.nuca.com







Lauren@nuca.com

NUCA members now have a choice in commercial insurance options.





NUCA Choice Includes:

- Automobile
- Contractor's E&O
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- Property
- General Liability
- Inland Marine
- Umbrella
- Workers' Compensation
- Surety Bond Discounts

Find out what NUCA's new partnership with FCCI Insurance Group can do for your company's risk control needs.

Learn more at NUCAChoice.com



Benefits of offering a great employee package for your company's most valuable assets, your employees!











EXCEEDING EXPECTATIONS

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nucaadvantage@nuca.com



Why Memberfy?

PARTNERING WITH NUCA ADVANTAGE PROVIDES...

NUCA members exclusive savings on group medical plans and specialty benefits | Client portal access that provide resources and tools for compliance, regulations along with human resource modules | Online modular platform for easy administration and ACA compliance | Rich benefits, lower cost, dedicated account service managers

EMPLOYEE BENEFIT PACKAGES

Customized insurance solutions to fit your every need:

Medical coverage | Life Insurance | Retirement Plans | Payroll and HR Solutions | Dental/Vision Plans | Short-Term and Long-Term Disability Plans | Worksite Programs | And

CREATIVE OPTIONS AND SOLUTIONS

Reward and protect your associates by offering the industry's most competitive group benefits packages available. Having the ability select program choices that meet employer, employee and budget expectations. Whether you choose traditional options or more creative options, we have the solutions for your employee benefit package!

RESOURCES & SOLUTIONS

The client portal gives member companies access to bountiful resources that normally come at a huge cost when purchased out in the marketplace. The portal centralizes all the resources you need including not just insurance, but all your compliance, HR, wellness, and other business needs and even includes a Learning Management



ORDER FORM

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Name						
Ship to Address						
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POLO GOLF SHIRT— <u>CIRCLE</u> CO	OLOR	AND S	<u>IZE</u>			
NAVY	М	L	XL	2XL	3XL	4XL
RED	M	L	XL	2XL	3XL	4XL
LIGHT BLUE	M	L	XL	2XL	3XL	4XL
T-SHIRT	M	L	XL	2XL	3XL	4XL
Hoodie	M	L	XL	2XL	3XL	4XL
POLO/GOLF SHIRTS—\$45.00/EACH		T-SHIRT	S—\$20.0	00/EACH		HOODIES—\$40.00/EACH
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C	redit	: Card	Inforr	natior	1	
<u>-</u>					_	
Name on Card (Please Print) Company Name (If Applicable)						
Card Number	rd Number Expiration Date CVV Code				CVV Code	
Billing Address for Credit Card-	–––– –Addı	ress, Sta	nte, and	Zip Cod	е	
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