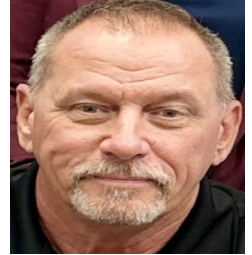




# "The Pipeline"

## PRESIDENTS REPORT—November, 2025

As I am writing my first Presidents report to this great Chapter, I want everyone to know what an Honor it is to be in this position. I would like to thank Mike Hewitt for what has done for our Chapter as a whole. I would like to personally thank him for his guidance in making sure that I was ready for this journey.



What a great fall conference we had in Ashville at the beautiful Grove Park Inn. It was good to see everyone that was there and missed the ones that were not. I would like to thank Mike Evans for heading up the live auction with Purple Wave Auction on Friday night. I would also like to thank everyone that donated items for the live auction as this was the first time we did something like this. Thanks to all that bid on and won the items as these monies went to the Scholarship fund to allow us to support our up-and-coming generation in construction. Speaking of the up-and-coming generation, our Young Leaders group is doing an amazing job with all their endeavors.

NUCA of the Carolinas and its Committee's have some major events coming up and we want everyone to know about them so you can get them on your calendar's. In February the Safety & Risk Management (S&RM) will be holding a meeting, time and location is still to be determined but will be sent out as soon as it is set. The Young Leaders will be holding a Clay Shoot towards the end of February, be on the lookout for that information also. The Young Leaders Conference will be held March 12-13, 2026, at Carolina Beach. NUCA of the Carolinas Spring Conference will be held April 16-18, 2026, in Wrightsville Beach. With these events being on the calendar, be on the lookout for the registrations. NUCA National will be holding their National Convention February 10-13, 2026, in Tucson, AZ. the registration is on NUCA National's website, NUCA.com. We need support at National as our very own Jess Carpenter will be defending his Operator Championship there.

I would like to welcome Chase Boyer/Indaco Risk Advisors and David Singletary/BRS, Inc. to our Board of Directors and would like to thank 2 outgoing board members, John Barringer/BRS, Inc. and Greg Maready/Zurich NA for their service to NUCA.

As we approach the upcoming elections, it's more important than ever that NUCA of the Carolinas continues to support the candidates who have consistently championed our industry and the issues that matter to our members. The NUCA of the Carolinas PAC gives us a unified voice and ensures that our priorities are heard at every level of government. I encourage you to consider making a contribution using the PAC donation information included in this newsletter—page 5. Your support strengthens our advocacy efforts and helps protect the future of our industry.

I want to thank all of our members for their support and sponsorships that make us the chapter that we are. As I close out my first of many reports for our organization, I want to wish everyone a Happy and safe Thanksgiving, a Merry Christmas, and a Happy and prosperous New Year. I am looking forward to what 2026 brings to us as a chapter and the growth that we will have and keep being the largest chapter in National.

**Happy Holidays!**

**Roger Richards, President NUCA of the Carolinas**

**We DIG the Carolinas!**

# 2026 Officers and Board of Directors

## EXECUTIVE BOARD

Roger Richards	Sanders Utility Construction	President
Dennis Holloway	AnSCO & Associates	Vice President
Sid Carpenter	Carolina Grading & Utilities	Secretary/Treasurer
Mike Hewitt	Garney Construction	Immediate Past President
Scott Little	State Utility Contractors	Past President

## BOARD OF DIRECTORS

Justus Everett	ABE Utilities	Bobbie Raynor	Park Construction of NC
Freddie Young	Sanders Utility Construction	Glenn Foley	Gregory Poole Equipment
Brian Wilkerson	JF Wilkerson Contracting	Tim Hogan	JF Wilkerson Contracting
Brett Sondergard	United Rentals Trench Safety	Mike Evans	Palmetto Rock
Tim Haechten	Foremost Pipeline	Brian Dillenback	River Equipment
Joe Williams	Concrete Pipe & Precast	Patrick Seay	Xylem Dewatering
Jarrold Williamson	Holland Pump	Madison Stanford	Young Construction
Freddie Young	Sanders Utility Construction	Jason Hill	TA Loving Company
John Knighten	United Rentals Trench Safety	Chase Boyer	Indaco Risk Advisors
		David Singletary	BRS, Inc.

## EX OFFICIO'S

Kevin Cripps—Gen3 Energy Solutions—NUCA National  
Paul Hunter—TA Loving Company—Government Relations



### *President*

**Roger Richards**  
**Sanders Utility Construction**

### *Vice President*

**Dennis Holloway**  
**AnSCO & Associates**

### *Secretary/Treasurer*

**Sid Carpenter**  
**Carolina Grading & Utilities**

### *Immediate Past President*

**Mike Hewitt**  
**Garney Construction**

# **WELCOME NEW MEMBERS**

## **Union Leasing**

Tim Becker - Regional Sales Manager  
609-458-0863 - [Tbecker@unionleasing.com](mailto:Tbecker@unionleasing.com)

**Equipment Leasing/Rental, Financial Services, Fleet Management**

## **Tuoni Site Development, LLC**

Tim Tuoni—Owner / Wendell, N.C.  
484-680-5340 - [tim.tuoni@tuonisitedevelopmentllc.com](mailto:tim.tuoni@tuonisitedevelopmentllc.com)

**Excavation and Site Development**

## **Terrawise Solutions**

Matthew Biles / Business Development Manager  
770-898-6505 - [matthew@terrawisesolutions.com](mailto:matthew@terrawisesolutions.com)

**Air/Gas Monitors, Attachments, Detectors, Lasers, Locators, Pipe/Cable**

## **Staline Waterworks, LLC**

Hayne McCall / Regional Vice President  
Charlotte, N.C.  
803-797-0500 - [Hayne.mccall@staline.com](mailto:Hayne.mccall@staline.com) - [www.staline.com](http://www.staline.com)

**Meters, Ductile Iron Pipe, Plastic Pipe, Pipeline Accessories, Valves/Hydrants**

# **WELCOME NEW MEMBERS**

## **Green Wave Contracting, Inc.**

**Blake Harwell - President**

**Georgetown, S.C.**

**843-485-4203/843-240-9738 bharwel@greenwavecontracting.com**

**Excavation, Site Development, Roadway/Highway/Bridge Construction,  
Sewer/Water Construction, Treatment Plant Construction**

## **Dillon Supply Company**

**Emily Waters**

**440 Civic Blvd. Raleigh, NC**

**336-425-1540 ewalters@dillonsupply.com**

**Confined Space Equip., Safety Equip., Steel Supplies, Tools, Traffic Control Equip.**

## **Erosion Control Company**

**Vicki Phillis - President**

**8817 Midway West Road, Raleigh, NC**

**919-787-0334 vphillips@erosionsupply.com**

**Erosion Control Products, Pipe, Plastic, Storm Drainage, Geotextiles/Fabrics,  
Material Suppliers**

### **MEMBERSHIP CATAGORIES**

#### **CONTRACTOR MEMBER**

Any person, firm, or corporation engaged in excavation, site preparation, earth moving or the construction and/or rehabilitation of utility systems including, but not limited to, storm sewers, sanitary sewers and drainage systems, water lines, cables (underground communication and electric), ducts, conduits, gas lines, tunneling, boring, trenchless construction, treatment systems, pump stations and other utility construction and appurtenances thereof.

#### **SPECIALTY CONTRACTOR MEMBER**

Any person, firm, or corporation that employs labor on the job site, but does not bid or perform any utility construction or excavation work.

#### **ASSOCIATE MEMBER**

Any person, firm, or corporation involved in the excavation or utility construction industry as a supplier of equipment, materials, or services to contractors.

#### **INSTITUTIONAL MEMBER**

Any school or governmental entity (local, state or federal) involved in the utility construction and/or excavation industry.

# NCUCA PAC

**Let's stand together and have a Voice!**

**PLEASE CONSIDER DONATING TO THE PAC!**

**Please Remit to:  
NCUCA PAC  
c/o Justus Everett  
P.O. Box 33413  
Raleigh, N.C. 27636**

**NCUCA is a separate, segregated fund established by  
North Carolina Utility Contractors Association**

- **Voluntary contributions by individuals to NCUCA-PAC must be written on personal checks.**
- **Voluntary contributions from other state political action committees are permitted**
- **Contributions from corporations or associations cannot be accepted and will be returned.**

## MEMBERSHIP DUES RENEWALS

Invoices for the 2026 Membership Dues will be emailed to you next month. Please note that the email will come from Simple Swipe. You will be able to click on a link to pay on line through Simple Swipe.

(A credit card fee of 4% will be automatically added for on line payments)

**or you can mail a check to:**

**NUCA of the Carolinas  
P.O. Box 10519  
Wilmington, NC 28504**

**Dues are due by January 30, 2026**

**DUES FOR 2026 HAVE NOT BEEN INCREASED FROM THE 2025 RATES!**

# Fall Conference Highlights

Thanks to our  
Speakers!



Kevin Cripps  
NUCA National Chariman  
of the Board



Carson Goslee



Louis Panzer—NC811



Scott Saylor and Katherine Wilkerson



Jon Hardister and Senator Tim Moffit



Erin Witt - Build Witt



Bobbi Raynor and  
Chris Windley

Park Construction  
Job Showcase





**TEAM BUILDING**



**WINNING TEAM!**



# Conference Exhibitors

ALCRETE  
 ARMOROCK  
 BRANZ TECHNOLOGIES  
 CONSOLIDATED PIPE & SUPPLY  
 CORE AND MAIN  
 CURRY SUPPLY  
 NC DEPARTMENT OF LABOR  
 NC811  
 PARKER STOCKSTILL CONSTRUCTION  
 RITZ SAFETY  
 PURPLE WAVE AUCTION

ROADSIDE TRAFFIC SYSTEMS  
 RYANGEO  
 S&N COMMUNICATIONS  
 SUNBELT RENTALS TRENCH SAFETY  
 TT TECHNOLOGIES  
 THE EROSION COMPANY  
 TRANSIT AND LEVEL  
 UNITED RENTALS FLUID SOLUTIONS  
 UNITED RENTALS TRENCH SAFETY  
 UTILITIES EMPLOYEES CREDIT UNION  
 XYLEM DEWATERING

## THANKS TO OUR SPONSORS!

### Patrons

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 ANSCO & ASSOCIATES  
 GREGORY POOLE EQUIP.  
 NORTHWESTERN MUTUAL  
 PARK CONSTRUCTION OF NC  
 STATE UTILITY CONTRACTORS  
 CONSOLIDATED PIPE & SUPPLY  
 SULLIVAN EASTERN  
 TA LOVING COMPANY  
 JF WILKERSON CONTRACTING  
 INDACO RISK ADVISORS  
 ABE UTILITIES

### Welcome Reception

ALCRETE

### Speaker Sponsors

FORTILINE  
 PURPLE WAVE AUCTION

### Golf Awards and Lunches

FERGUSON WATERWORKS

### SPONSORS

#### Supporters

GEN3 ENERGY  
 SERVICES

SOGGY BOTTOM  
 EROSION

#### Contributors

CP&P

#### Live Auction

PURPLE WAVE AUCTION

### Breakfast

BRS, INC.  
 SULLIVAN EASTERN  
 SANDERS UTILITY CONST.  
 SPIDER MANUFACTURING

### Coffee Breaks

CURRY SUPPLY  
 SANDERS UTILITY CONST.  
 YOUNG CONSTRUCTION

THANK YOU  
 SPONSORS!

## FRIDAY NIGHT

### BAR

CORE AND MAIN  
 SULLIVAN EASTERN

### MUSIC

CAROLINA GRADING & UTILITIES  
 SANDERS UTILITY CONSTRUCTION  
 YOUNG CONSTRUCTION  
 FOREMOST PIPELINE

### DINNER

FERGUSON WATERWORKS  
 UNITED RENTALS FLUID SOLUTIONS  
 UNITED RENTALS TRENCH SAFETY

### Presidents Reception

PERFORMANCE PRECAST  
 XYLEM DEWATERING  
 FORTILINE

### Presidents Banquet

JAMES RIVER EQUIPMENT  
 SANDERS UTILITY CONSTRUCTION



## Western Night!



### Best Western Costumes

James & Taryn Bernash and Tim & Bobbi  
Haechten and Emerson Seay!

## Associate of the Year

# UNITED RENTALS TRENCH SAFETY

Raleigh, N.C. Branch—Brett Sondergard (John Knighten/Austin Merritt not shown)

Thanks to the entire United Rentals Trench Safety team for your continued generosity over the years. Your support has been invaluable, helping us achieve our goals and making a significant impact in our cause. Your unwavering commitment to NUCA is greatly appreciated.



## THANKS TO OUR OUTGOING BOARD MEMBERS

Throughout their tenure, their contributions have helped guide us through important decisions and helped strengthen our mission. Their participation in meetings, advocacy for our work, and generous sharing of time and expertise have been an invaluable part of our work.



### **John Barringer** **BRS, Inc.**

**Joined the Board of Directors in 2015. He served on the Executive Board and was President in 2020.**

### **Paul Hunter** **T.A. Loving Company**

**Joined the Board of Directors in 2017. He served on the Executive Board and was President in 2022**

# Ditch Digger of the Year!

## PAUL HUNTER RECEIVES HIGHEST NUCA HONOR

It's a real honor for me to present this years **Ditch Digger Award**, one of NUCA's highest recognitions—an award reserved for someone who has gone above and beyond in promoting and supporting our industry over the years. Paul is someone I consider a friend and colleague and the award could not have gone to a more deserving individual.

**Mike Hewitt**





## MIKE HEWITT PASSES NUCA GAVEL TO ROGER RICHARDS

What an amazing two years it's been serving as President of NUCA of the Carolinas. I'm truly grateful for the friendships, support, and dedication from every member who helped make this chapter stronger than ever. As I step aside, I'm confident that NUCA of the Carolinas is in great hands with Roger Richards, whose leadership and commitment will continue to move us forward.

### 2026 Executive Board

Sid Carpenter—Secretary/Treasurer  
Roger Richards—President  
Dennis Holloway—Vice President



For more Fall Conference Pictures go to  
[Photo Galleries - NUCA of the Carolinas](#)



2026 Officers and Board of Directors



# CREW LEADER TRAINING

TRAINER  
**ED DENEALE**



**THURSDAY AND FRIDAY  
DECEMBER 11-12 / 8:00 AM - 4:00 PM**

**James River Equipment  
4161 Auburn Church Road  
Garner, NC 2752**

**LUNCH PROVIDED**

**Space is Limited**

Questions  
910-512-3289  
[lgoslee@nucacarolinas.org](mailto:lgoslee@nucacarolinas.org)



**Registration**  
[www.nucacarolinas.org](http://www.nucacarolinas.org)

**NUCA MEMBERS  
\$250.00/PERSON**

**NON MEMBERS  
\$400.00/PERSON**

# NUCA of the Carolinas Young Leaders

## Looking Ahead to 2026 with NUCA Young Leaders

As we look toward 2026, the NUCA of the Carolinas Young Leaders program remains committed to fostering growth, leadership development, and meaningful connection among young professionals in the utility construction industry. Committees are currently meeting to shape our calendar for the year, and we are excited about what is already planned — with more to come.

Members can look forward to a year filled with **opportunities to connect, grow, and give back**, including the following events currently on the schedule:

- **Young Leaders Sporting Clays Tournament**  
*February 27, 2026 • Swansea, SC*
- **NUCA Young Leaders Conference**  
*March 12–14, 2026 • Courtyard by Marriott, Carolina Beach, NC*

Additional events, socials, and service projects will be announced as planning continues. **Stay tuned for registration details and updates in the coming months.**

We sincerely appreciate the ongoing support of **NUCA of the Carolinas** and its member companies. Your involvement makes it possible for us to provide meaningful programming and professional development opportunities to the next generation of leaders in our industry.

## 2026 NUCA Young Leaders Executive Board

- **President:** *James Bernash* – Young Construction Company
- **Vice President:** *Steven Price* – Foremost Pipeline
- **Secretary:** *Doug Price* – Dellinger Inc.
- **Immediate Past President:** *Austin Merritt* – United Rentals Trench Safety

As we finalize committee assignments for 2026, **now is an excellent time to get involved.** If you — or someone in your company — would benefit from joining the Young Leaders program, please reach out to any member of the Executive Board. We'd be glad to help you get connected.

# NUCA of the Carolinas Young Leaders 2026 Executive Board



**President**  
**James Bernash**  
**Young Construction Company**



**Vice President**  
**Steven Price**  
**Foremost Pipeline**



**Secretary**  
**Doug Price**  
**Dellinger Inc.**



**Immediate Past President**  
**Austin Merritt**  
**United Rentals Trench Safety**

## NUCA Young Leaders Outreach Committee

A few weeks ago, members of the **NUCA Young Leaders (YL) Outreach Committee** spent the day at **West Johnston High School**, for our 2<sup>nd</sup> Annual WJHS x NUCA Outreach Day - working with students in the school's construction program. The group led both classroom discussions and hands-on learning sessions designed to give students a real-world look at what a career in the construction industry can offer.

From equipment demonstrations to conversations about career paths, safety, and industry opportunities, students were able to engage directly with professionals who are passionate not just about what they do for a living, but also about building the next generation of the construction workforce.

NUCA YL is proud to support programs like this that connect industry leaders with future talent, helping to spark interest and understanding of the rewarding careers available in the utility and construction trades. If you have interest in, or information about other opportunities to partner with local high-school and college age students please reach out to our Committee Chair, Grant Walker at [gtw@indacorisk.com](mailto:gtw@indacorisk.com).



Scan the QR code or visit  
<https://flic.kr/s/aHBqjCyjuR> to view all the photos.



## NUCA Young Leaders Philanthropic Committee

### Habitat for Humanity of Wake County - Build Day

On Saturday, September 27th, NUCA of the Carolinas members partnered with **Habitat for Humanity of Wake County** for a Build Day in Raleigh, NC.

Even with steady rain throughout the morning, volunteers stayed committed and put in a strong day of work, assisting with **siding and soffit installation**. The effort demonstrated once again the dedication our members bring to serving the communities where we live and work.

We extend a special thank you to **Garney Construction** and **United Rentals Trench Safety** for their generous contributions in support of Habitat for Humanity. Their partnership helped ensure the success of this Build Day.

Most importantly, thank you to all the volunteers who showed up, stayed positive, and gave their time and skills to support affordable housing in Wake County. Your efforts continue to make a meaningful impact.



Scan the QR code or visit  
<https://flic.kr/s/aHBqjCvE6n> to view all the photos.



# 2025 NUCA Young Leaders Classic

## NUCA of the Carolinas Young Leaders Golf Tournament Recap

The first annual **NUCA of the Carolinas Young Leaders Classic** was an incredible success! We completely **sold out all sponsorship opportunities and golf slots**, with 180 golfers taking part in a beautiful day on the course at **Riverwood Golf Club** in Clayton, NC.

The event wasn't just about golf — it was about giving back, having fun, and enjoying the comradery. Thanks to the generosity of our members, sponsors, and participants, we raised **\$6,430** in support of our selected nonprofit partners that was out on the course with us:

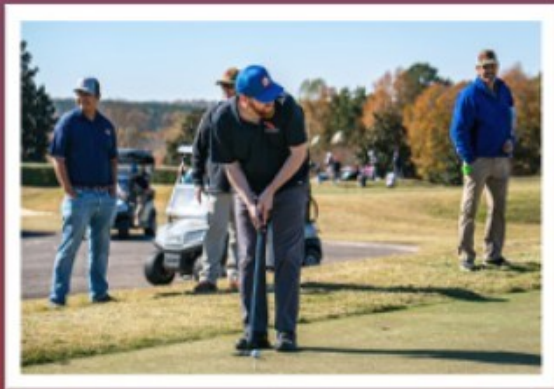
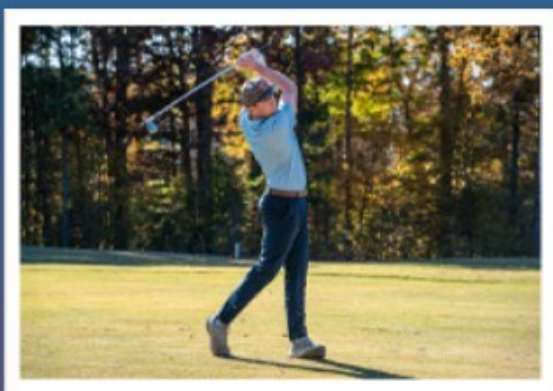
- **The Great Raleigh Cleanup**
- **First Tee – Triangle**
- **Habitat for Humanity of Wake County**

A huge thank you to our **Title Sponsors – Alcrete and The Crew** – for their outstanding support, and to all our sponsors who helped make this inaugural event a memorable one.

It was a day filled with networking, competition, and community impact — the perfect way to wrap up an exciting year for NUCA of the Carolinas Young Leaders!



# 2025 NUCA Young Leaders Classic



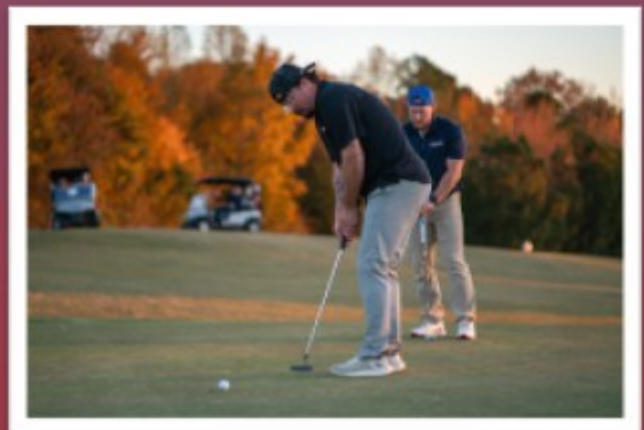
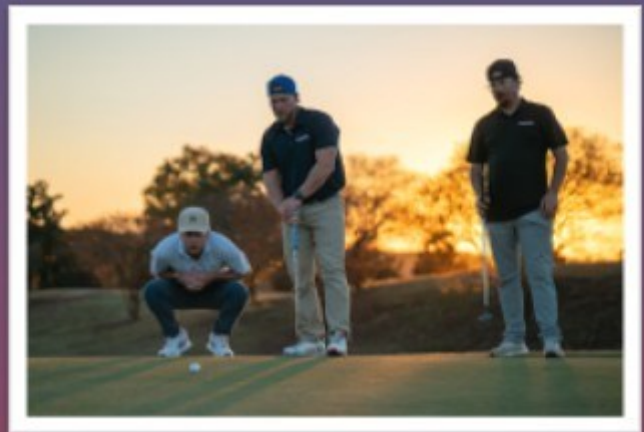
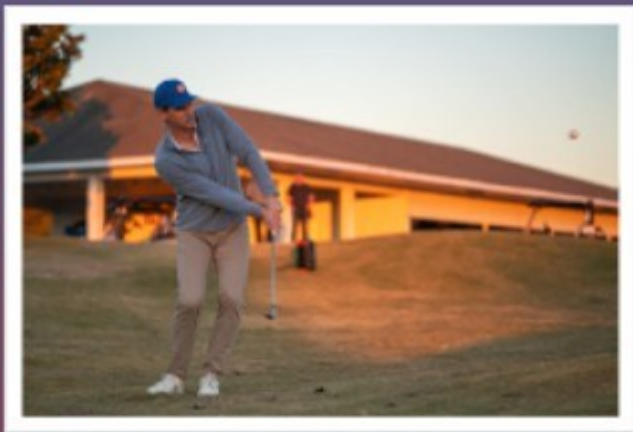
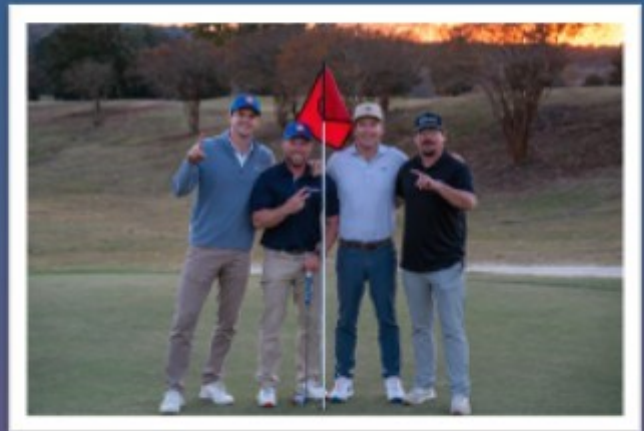
Scan the QR code or visit  
<https://flic.kr/s/aHBqjCAugB> to view all the photos.



# 2025 NUCA Young Leaders Classic

## Winners: Dellinger/Indaco Risk Advisors

Chase Boyer – Indaco Risk Advisors  
Doug Price – Dellinger Inc.  
Toby Smith – Dellinger Inc.  
Quentin Cain – Indaco Risk Advisors



Scan the QR code or visit  
<https://flic.kr/s/aHBqjCAugB> to view all the photos.





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## Educational Foundation Donations

If you would like to donate to our Educational Foundation, please make checks out to NCUCA Educational Foundation and mail to:

**NUCA of the Carolinas**

**P.O. Box 10519**

**Wilmington, N.C. 28404**

# Safety & Risk Management



## South Carolina Alliance Agreement

NUCA of the Carolinas Safety and Risk Management Committee is excited to announce that we have finalized our Alliance Agreement with South Carolina's OSHA. We are looking forward to working in collaboration to help bring all things Health and Safety to the great workers of South Carolina. I would like to thank Kenyarda Edwards for sticking with this initiative and seeing it through. It was a long process but a great step in the right direction for both organizations. Thank you all for your support. We are excited to get to work!

NUCA S&RM Chair- Jason Walker

We Dig The Carolinas!

Hello All,

I would like to start by thanking T.A. Loving for hosting our Safety and Risk Management Committee meeting. We were able to use their new training room and be part of their 100<sup>th</sup> Anniversary Celebration. Paul Hunter shared the history of the company and T.A.'s many contributions to our country's growth. Thank you so much and Congratulations T.A.Loving on 100 years....remarkable!

During our annual Nov. meeting we covered the ever-important topic of mental health in the construction industry. Our committee was able to have a very interesting and informative panel discussion covering several key points. Nicole Sullivan, Frank Trujillo, and Sonya Bohmann, Executive Director of the Construction Industry Alliance for Suicide Prevention all brought great insight and real-world perspective to the conversation. The panel was very well moderated by Sonny Cruz from Sullivan Eastern. Moving forward we will continue to discuss this important topic. Thank you all.

I would also like to thank Howard Corey with NC811 and Corey Dunphy with NC OSHA for their contributions as well. We are all very lucky to have such proactive support from these great organizations. Please take the time to view their websites for the great programs they offer. It will only make your Safety and Damage Prevention programs stronger.

Our next S&RM meeting will be headed back to the Charlotte area. We are currently in the planning stages and are always looking for companies that wish to sponsor our events. We couldn't do it without your sponsorship. Details on our Feb. meeting will be out as soon as we can finalize a few details. Please keep an out for upcoming information.

On behalf of our S&RM Committee I would like to wish everyone and your families a wonderful and safe holiday season. We are all truly blessed to be in such a great and exciting industry.

Take care and God Bless.

NUCA S&RM Chair- Jason Walker





As the year winds down, we hope you're able to slow down and enjoy some quality time with your family and friends. It's hard to believe how quickly this year has flown by! While 2026 is just around the corner, our team is already hard at work planning goals, outreach efforts, and events for the year ahead.

This year has been a busy one for South Carolina 811. From January through October, notifications have surpassed **1.3 million**, a **9.45% increase** from last year. While we typically see a slowdown in activity during the winter months, the upward trend shows continued growth and awareness in safe digging practices statewide. Most work continues to take place in Greenville, Spartanburg, Richland, York, and Charleston counties, with the top four types of work being fiber, electric, sewer, and water projects.

Last month, we officially launched our new **Tailgate Talks** program. These 10 to 15-minute safety sessions are designed for field crews, excavators, utility partners, and internal teams. Tailgate Talks can be hosted on-site, in the office, or virtually, making it easier than ever to bring safety discussions directly to your team. To learn more or schedule a session, visit our website [here](#).

While there won't be any official SC811 events taking place at the end of the year, there are still plenty of opportunities to stay engaged. [UCC meetings](#) are a great way to stay connected, share feedback, and collaborate with others in your area. The LowCountry UCC, which kicked off in September, had a fantastic turnout and showed just how valuable these meetings are for building connections and sharing ideas. Getting involved in your local UCC is one of the best ways to stay informed and contribute to damage prevention in your community.

Finally, as a reminder, HB3571 has officially passed. This legislation brings several important updates to the South Carolina Underground Facility Damage Prevention Act, taking effect in **May 2026**. We encourage everyone to review the changes and prepare for how they may affect your operations next year. Visit <https://sc811.com/state-law/> to explore available resources, FAQs, and breakdowns of what's to come.

As we wrap up the year, we want to extend a heartfelt thank you for your continued partnership in promoting safe digging across South Carolina. Your commitment helps protect our communities, utilities, and workers every single day.

From all of us at *South Carolina 811*, we wish you a safe, joyful, and restful holiday season. See you in 2026!

Misty Wise - Executive Director

**South Carolina 811**

(O) 803-451-7715

[misty.wise@sc811.com](mailto:misty.wise@sc811.com) | <https://sc811.com/>

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# NUCA

## TUCSON, ARIZONA

### NUCA NATIONAL CONVENTION

FEBRUARY 10-13, 2026 | WESTIN LA PALOMA RESORT & SPA

*Join NUCA's 2026 National Convention  
in Tucson, Arizona!*



#### Keynote Speakers

David Stillman and  
Jonah Stillman



#### 2026 Economic Outlook

Mark Bridgers

Supercharge your business at the 2026 NUCA National Convention, February 10-13, 2026, held in the Luxurious Westin La Paloma Resort & Spa.

Discover cutting-edge trends, tools, and tech from NUCA National Partners, gain insights from top industry leaders, and build valuable connections.

Enjoy fun extras like our thrilling golf tournament and the 2nd Annual National Equipment Operator Championship! Register today for the 2026 NUCA National Convention and elevate your utility construction business in the year ahead.

**Registration is now open!**

Find more information at [NUCADIGS.COM](https://NUCADIGS.COM)



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Wally Adamchik



#### Operational Best Practices

Tyler Pare



T. A. Loving Company, founded in 1925 and headquartered in Goldsboro, North Carolina, is a leading construction firm serving the Southeast. With expertise in healthcare, education, athletics, utilities, and civic infrastructure, we deliver projects that strengthen communities through integrity, safety, and excellence. Now celebrating 100 years, we remain committed to building what matters, lasting structures, and trusted relationships.



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Wealth Management Advisor

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NORTHWESTERN MUTUAL PRIVATE CLIENT GROUP

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Welcome to November! October for NC 811 was a true test: brand new law, new center software and new tools to explain to users...also no updates for September tickets! So needless to say, we had some challenges. I am happy to be sitting here, employed, on November 3<sup>rd</sup> and sharing with you that we are now seeing the return to the normalcy we have been waiting for.

September volume statewide was 18% higher than the previous year. October reports suggest that, with the new law and extended ticket life (plus starting fresh with the notices) we are about 20% lower than the year previous. This doesn't mean work is slowing down. It just means the process is now allowing for a bit more breathing room. Less updates (somewhat offset by an increase in destroyed marks).

We will continue to measure, check reports and determine the impact on overall volume and damages but initial signs are encouraging! We have received and processed well over 200K requests on the new platform since October 1. This resulted in over 1M transmissions.

New tools such as electronic white-lining are now available and we encourage excavators to learn the methods available to create the most detailed tickets possible for locators. NC 811 is in the communications business. Not the ones running on fiber or coax...the business of communicating what YOU need located to the people who will mark those lines for you.

Now that the statute has changed, use the new system to plan your work in advance. Pre-planning allows locators to load balance in anticipation of coming jobs. If you are able to provide advance notice, please do.

I want to personally thank NUCA and everyone of you for your patience during the transition! I wish you all a happy holiday season and if I don't see you, a Merry Christmas to you and your families! (Yes, I know it's only November but as fast as this year flew by we'll be celebrating July 4<sup>th</sup> again before you know it!)

**Stay safe!**

Louis Panzer  
Executive Director  
336-707-1736



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**Contact Linda Goslee - lgoslee@nucacarolinas.org**

## Industry News and Advocacy

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### **2026 National Convention: A Full Slate Of Exciting Events!**

Join your fellow industry leaders, peers and innovators at our 2026 National Convention for inspiring sessions, networking and insights that will shape the year ahead.

David Stillman and Jonah Stillman — the dynamic Gen X and Gen Z duo behind groundbreaking insights into generational collaboration — will be our keynote speakers this year, sponsored by Core & Main. Our educational sessions include operational best practices with FMI's Tyler Pare, workplace culture with Firestarter's Wally Adamchik, and the popular 2026 economic forecast with Continuum Capital's Mark Bridgers. There is also a full calendar of networking and social events, including the second Annual Equipment Operators Challenge, too, sponsored by U.S. Pipe. Plan to attend NUCA's 2026 National Convention Feb. 10-13, 2026, at Tucson's beautiful The Westin La Paloma resort hotel. Please visit [nucadigs.com](https://nucadigs.com) for registration and hotel room information. (P.S. Our golf tournament is *back!*)

### **NUCA Coalition Submits Final Comments on OSHA Heat Rule**

NUCA and our partners in the Construction Industry Safety Coalition (CISC) submitted to OSHA our comments on Oct. 30 highlighting our concerns with their proposed heat rule. "The proposed one-size-fits-all standard does not allow for the needed flexibility for the construction industry... several of the proposed requirements will create greater hazards for construction workers due to the nature of the tasks performed on a construction worksite, such as those performed at heights or around machinery...A separate rule is imperative as construction work is vastly different from general industries," wrote NUCA's coalition in the comments.

NUCA continues to emphasize the industry's traditional approach to working in the heat: hydration, shade, rest, and safety training. Construction is a unique environment and deserves its own set of OSHA heat regulations. We will keep the industry informed when OSHA releases its final rule. Our comments can be found at [NUCA.com](https://NUCA.com) under "Media & Resources/Comment Letters."

### **NUCA Webinars On Demand Via NUCA's YouTube Channel**

NUCA's YouTube channel is the place to go for industry webinars that you missed because you were out on the jobsite working hard. We've posted there our two recent October webinars, "Building Better Routines: Connecting Operations & Finance, featuring NUCA National Partner Assignar, and "Craft Your Pre-Bid and Pre-Con Questions The Right Way," presented by NUCA Legal Committee's Tom Olson. Watch here on NUCA National's YouTube channel, found at [www.youtube.com/@nucanational184](https://www.youtube.com/@nucanational184).



# Association News

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**Your NUCA membership delivers business benefits that will help your bottom line. Are you or your employees taking advantage of them?**

## **NUCA Assurance: Get more control over your business insurance program**

Join like-minded NUCA contractors who have taken control of their claims, managed their risk, and secured better, more focused insurance services for their businesses. NUCA Assurance is a construction-focused group captive owned by NUCA members and designed by insurance experts to deliver the claims control and risk-management support smart construction business owners need. This cost-effective association benefit helps your company purchase workers' compensation, general liability, and auto liability insurance. Find out how to get more control over your utility construction company's insurance needs by starting at **NUCAAssurance.com**.

## **NUCA Benefits: Why NUCA Members Should Rethink Their 401(k) Strategy**

Managing a 401(k) plan often creates more work than it should especially for NUCA members already stretched thin. That's why NUCA has now partnered with Voya, AMP Administrator, and Greenline Wealth Management to create the Voyager 401(k) Pooled Employer Plan (PEP), built specifically for utility contractors and their employees.

Voyager simplifies plan administration by pooling multiple NUCA companies into a single structure unlocking access to economies of scale and service. Greenline also conducts a no-cost benchmarking review for NUCA members to identify savings and help reduce fiduciary liability through full outsourcing. Whether you're offering a plan today or considering one for the first time, Voyager offers a compliant, cost-effective solution designed around your construction business. Schedule your free plan review today by calling 561-405-6609 (option 7), or email [info@greenlinewm.com](mailto:info@greenlinewm.com).

## **NUCA Benefits: Take Advantage of GE's Black Friday Sale**

As a NUCA member, you can save up to 42% on select GE appliances and get free delivery on orders over \$299 during their Black Friday Sale! And you can save an additional 5% when using code BLACKFRIDAYS. This offer is valid through Dec. 3, 2025 on GE Appliances Store purchases only. Excludes small and countertop appliances. More details at [bit.ly/GEDiscounts](https://bit.ly/GEDiscounts).

## **NUCA Benefits: NUCA-WINS--Now Featuring AI-Powered Report Generation**

We're excited to announce a major new feature in NUCA-WINS -- AI-Powered Report Generation! With this new tool, you can now generate detailed reports instantly using natural language. NUCA-WINS new AI report generator understands your request in plain English and produces accurate, ready-to-share results in seconds -- no need for filters, formulas or complex queries. Each report may be immediately exported to your choice of a PDF, CSV or Excel file. This means you can now get insights faster, save hours on manual report prep and share data-driven updates instantly with your team.

It's live now! Just log in to your NUCA-WINS account and look for the "AI Reports" button in your "Outputs" section. Go to **[www.nucawins.com](https://www.nucawins.com)** to start today.



# Overview of NUCA National Benefits

## Stay in the Know...



### Safety, Training & Education

- Training Classes & Safety Instructor Certifications
- NUCA STAR
- Damage Prevention & Claims Avoidance Program (CAP)



### Advocacy

- Advocacy Resources for both Local and National
- Washington Summit in DC
- Priority Issues



### NUCA Publications & Communications

- Utility Contractors Magazine
- Utility Contractors Magazine - Buyer's Guide Edition
- Business Journal
- NUCA@ Work

## Save Money...



### Business Savings Programs - Insurance+

- NUCA Advantage
- NUCA Choice
- NUCA Assurance



### Business Savings Programs - Discounts

- NUCA Wins
- UPS
- T-Force (Freight Services)
- Lenovo & Office Depot
- ConsensusDocs
- CLC Lodging



### Individual Member Discounts

*Coming Soon!*

- Travel Vacation Center, includes: Car Rentals and Hotel Stays
- GE Products
- Insurance - Auto, Home, Pet, Renters, Travel, and more!

## ...and Network with NUCA.



### NUCA National Events

- Members are eligible for member rates at NUCA events
- See what is coming soon!



### Online Member Directories

- Individual Directory
- Organization Directory of NUCA Members



### NUCA Career Center

- List job openings at a discount and search for the right candidates in one place
- Apply to Job Listings within the utility industry

Membership in NUCA includes access to a wide variety of resources that you should use to improve your business' bottom line.

We are always adding more business discounts for our membership throughout the year, so check back often. Browse around and discover the services you already require to run a successful utility construction business are now available to you at an even lower cost.

**NUCA members now have a choice  
in commercial insurance options.**



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**NUCA Choice Includes:**

- Automobile
- Contractor's E&O
- Crime
- Cyber Liability
- Equipment
- Property
- General Liability
- Inland Marine
- Umbrella
- Workers' Compensation
- Surety Bond Discounts

Find out what NUCA's new partnership with FCCI Insurance Group can do for your company's risk control needs.

**Learn more at [NUCAChoice.com](http://NUCAChoice.com)**



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## Why Memberfy?



### **PARTNERING WITH NUCA ADVANTAGE PROVIDES...**

NUCA members exclusive savings on group medical plans and specialty benefits | **Client portal access that provides resources and tools for compliance, regulations along with human resource modules** | Online modular platform for easy administration and ACA compliance | **Rich benefits, lower cost, dedicated account service managers**



### **EMPLOYEE BENEFIT PACKAGES**

Customized insurance solutions to fit your every need:

Medical coverage | **Life Insurance** | Retirement Plans | **Payroll and HR Solutions** | Dental/Vision Plans | **Short-Term and Long-Term Disability Plans** | Worksite Programs | **And More!**



### **CREATIVE OPTIONS AND SOLUTIONS**

Reward and protect your associates by offering the industry's most competitive group benefits packages available. Having the ability select program choices that meet employer, employee and budget expectations. Whether you choose traditional options or more creative options, we have the solutions for your employee benefit package!



### **RESOURCES & SOLUTIONS**

The client portal gives member companies access to bountiful resources that normally come at a huge cost when purchased out in the marketplace. The portal centralizes all the resources you need including not just insurance, but all your compliance, HR, wellness, and other business needs and even includes a Learning Management System!



## ORDER FORM

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### POLO GOLF SHIRT—CIRCLE COLOR AND SIZE

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RED	M	L	XL	2XL	3XL	4XL
LIGHT BLUE	M	L	XL	2XL	3XL	4XL
T-SHIRT	M	L	XL	2XL	3XL	4XL
Hoodie	M	L	XL	2XL	3XL	4XL

POLO/GOLF SHIRTS—\$45.00/EACH

T-SHIRTS—\$20.00/EACH

HOODIES—\$40.00/EACH

Plus Shipping Costs

### Credit Card Information

\_\_\_\_\_  
Name on Card (Please Print)

\_\_\_\_\_  
Company Name (If Applicable)

\_\_\_\_\_  
Card Number

\_\_\_\_\_  
Expiration Date

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CVV Code

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Billing Address for Credit Card—Address, State, and Zip Code

A 4% Processing Fee will be added to all credit card payments