



WE DIG THE CAROLINAS!

Presidents report — May 2026

I hope everyone is enjoying this crazy Carolina weather with the up and down temperatures but soon enough we will be in the hot temperatures. Let us just hope we get some much-needed rain soon.

I would like to start off by saying what an exciting time at the Spring Conference at Wrightsville beach, NC at the Holiday Inn Resort Lumina. As always there seemed to be a lot of great discussions among attendees around the underground utility business and with our speakers and vendors. A big thank you for all that made this event another success and as always please let us know what we could do to make these events better.

On May 6, 2026, Paul Hunter, Brian Wilkerson, Glenn Foley, Jason Hill, Jacob King, and myself along with Jon Hardister, and Sebastian King had the opportunity to attend the Advocacy Day at the NC General Assembly. We had great meetings with several Senators and Representatives discussing 811, Community Colleges and a couple other issues important to NUCA of Carolina's.

Several of us will be traveling to the Washington Summit in a couple of weeks and we look forward to having some great discussions and meeting with other NUCA chapters.

Our next big event is the NUCA open on Thursday June 11, 2026, at Forest Oaks Country Club, look forward to seeing many of you there.

I would like to thank all of you for your continued support to NUCA of the Carolina's and giving me the opportunity to serve as your President.

Sincerely,

Dennis Holloway
President, NUCA of the Carolinas



2026 Officers and Board of Directors

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ANNUAL NUCA OPEN

June 11th - Forest Oaks Country Club
Greensboro, NC 27406

SPONSORSHIP OPPORTUNITIES ARE STILL
AVAILABLE!

CONTACT LINDA GOSLEE
LGOSLEE@NUCACAROLINAS.ORG / 910-512-3289



Washington Summit



Be The Key To NUCA's
Washington Summit!

May 19-20, 2026



Infrastructure is built on relationships.

NUCA members are coming to Washington this spring to construct critical new connections for our industry.

Our 2026 Advocacy Goals Include:

- **Water & Wastewater Investment Is Critical:**
Support Increased Funding in FY2027
- **Reauthorize Industry SRFs At Elevated Levels:**
Congress Must Deliver More Resources For Infrastructure
- **Maintain Baseline Investment Levels in Surface Transportation Bill:**
Highway Trust Fund Increases & Permit Reforms
- **Workforce Development:** Finding Our New Employees / Immigration and H-2B Visa Reforms
- **Lead-Pipe Replacement:** Delivering The Right Resources To Finish The Job
- **Your Chapter's Government Affairs Agenda Items:**
Keeping Local Projects Funded

#NUCASummit

At this year's Summit, meet in-person with your lawmakers. We'll provide fact sheets and information. Your Chapter will arrange the group meetings. And we'll wrap it up with our evening Congressional Reception on Capitol Hill. Lobby Day is Wednesday, May 20. Come to Washington this spring and support the growth of your business and your industry!

Registration and hotel information at [WeDigAmerica.org](https://www.wediga.org)



Digging America's Future

NUCA Advocacy Day

NUCA of the Carolinas governmental affairs team spent May 6 advocating for our members at the NC Legislature.

Our industry is responsible for building the invisible foundation—water, power, and high-speed internet—that powers NC's massive growth and economic development.

With NC's population booming, our crews are working at record levels. Effectual 811 locator service, workplace safety initiatives and workforce development programs are some of the topics discussed during our visit.



Membership Categories

CONTRACTOR MEMBER

Any person, firm, or corporation engaged in excavation, site preparation, earth moving or the construction and/or rehabilitation of utility systems including, but not limited to, storm sewers, sanitary sewers and drainage systems, water lines, cables (underground communication and electric), ducts, conduits, gas lines, tunneling, boring, trenchless construction, treatment systems, pump stations and other utility construction and appurtenances thereof

SPECIALTY CONTRACTOR MEMBER

Any person, firm, or corporation that employs labor on the job site, but does not bid or perform any utility construction or excavation work.

ASSOCIATE MEMBER

Any person, firm, or corporation involved in the excavation or utility construction industry as a supplier of equipment, materials, or services to contractors.

INSTITUTIONAL MEMBER

Any school or governmental entity (local, state or federal) involved in the utility construction and/or excavation industry.

WELCOME NEW MEMBERS

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Williamsburg, Virginia
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910-232-4791 - Mobile
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Bryce Griffin—National and Key Account Manager
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bgriffin@mdiworldwide.com
<http://mditrafficcontrol.com>
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Richard Robertson - Business Development Account Manager
Apopka, FL
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rrobertson@sakon.com
www.sakon.com
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(doug@bidadoo.com
206-442-9000

Brian Parks—Carolinas Representative

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NUCA Young Leaders News

Warmer weather is here, and NUCA of the Carolinas Young Leaders are hard at work!

We have had a fantastic second quarter and are gearing up for more opportunities to connect with each other and the next generation, and to give back to our communities.

Since the last Pipeline, we have had several events.

- NUCA Young Leaders Clay Tournament/Safety & Risk Management Meeting
- Leadership Development Program – First Meeting
- Raleigh Food Bank Volunteer Day
- Bobbitt Construction Field Day
- Willow Springs High School Career & Trades Fair
- The Great Raleigh Cleanup
- Clayton High School Career Fair & Classroom Time

We also have several events upcoming that we look forward to seeing you at. See the following pages for all the upcoming events and details.

Now is an excellent time to get involved. If you—or someone within your organization—would benefit from participating in the NUCA Young Leaders program, we encourage you to reach out to a member of the Executive Board. We would be glad to help you get connected and engaged.

Thank you for your continued support.

James Bernash

President

NUCA of the Carolinas Young Leaders



Young Leaders Executive Board

NUCA of the Carolinas Young Leaders 2026 Executive Board



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Vice President
Steven Price
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Secretary
Doug Price
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Immediate Past President
Austin Merritt
United Rentals Trench Safety

Young Leaders Upcoming Events

Leadership Development Program – Second Meeting

May 22nd – Charlotte & Raleigh Locations

Last chance to register!

Contact:

Doug Price –doug@dellinger-inc.com

Grant Walker – gtwalker@indacorisk.com

Chick-fil-A Touch-A-Truck

May 19th – Chick-fil-A Six Forks Rd, Raleigh, NC

Contact: James Bernash – james@yccllc.com

SPACE IS LIMITED

NUCA Young Leaders Social – RushHour Karting

May 21st – Morrisville, NC

Contact: José Fuentes – jfuentes@parknc.com

Signup Link

Sponsorship Opportunities Available!

Gold - \$1,000

Silver - \$(2) 750

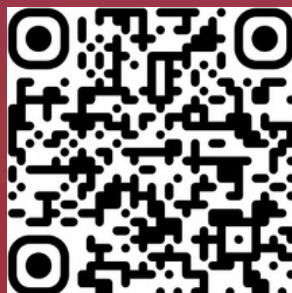
Bronze – (2) \$250

Tools for Tomorrow CTE Opportunities Event

May 22nd – Wake Forest High School (NC)

Contact: Grant Walker – gtw@indacorisk.com

EVENT FLYERS LINK:




Young Leaders Upcoming Events

JOIN  **NUCA** OF THE CAROLINAS FOR:
 Chick-fil& **TOUCH-A-TRUCK**



MAY 19 | 4:00 PM - 7:00 PM
8661 SIX FORKS RD, RALEIGH, NC 27615

SPACE IS LIMITED!
CONTACT JAMES BERNASH: JAMES@YCCLLC.COM

 **NUCA** OF THE CAROLINAS *Young Leaders*

 **WAKE FOREST HIGH SCHOOL HOSTS:**

Tools for Tomorrow

We're looking for passionate volunteers to teach students about their post high school options.

**FRIDAY
MAY 22, 2026**

7:30 AM – 10:30 AM

Wake Forest High School
 420 W. Stadium Drive
 Wake Forest NC27587

WHAT YOU'LL DO:

- Talk about your business and what you do
- Speak on successes in your industry has to offer
- Lead interactive demonstrations
- Answer questions

 **Register by May 13th!**
<https://tinyurl.com/Tools4Tomorrow>




Rush Hour Karting

Raleigh Social  **NUCA** OF THE CAROLINAS *Young Leaders*

 **21 May 2026**

 **TBD**

Sponsors Needed

Kart Racing, Axe Throwing, Golf/Racing Simulators, and Food/Beverages



Contact Us

Jose Fuentes
 jfuentes@parlnc.com

 1021 WWC Lane, Morrisville, NC 27560

Young Leaders Development Program

We are proud to have kicked off the new Leadership Development Program through the National Utility Contractors Association, created to help develop the next generation of leaders across our industry.

Centered around the principles of *Extreme Ownership*—a leadership philosophy focused on accountability, discipline, and effective decision-making—the six-month program brings together emerging leaders to grow both professionally and personally through discussion, collaboration, and real-world application.

Program Goals

- Develop leaders who take full ownership of outcomes and drive results
- Strengthen communication, accountability, and decision-making skills
- Create practical, real-world applications of leadership principles in the field and office
- Build a network of peers committed to growth and continuous improvement

Our first session launched successfully, with more than 30 Young Leaders participating from two locations: Raleigh and Charlotte, connected via Microsoft Teams. During the kickoff session, participants explored the core concepts of *Extreme Ownership* and discussed the powerful idea that “there are no bad teams, only bad leaders.”

The energy, engagement, and willingness to learn shown by this group set the tone for what promises to be an impactful leadership journey.

With sessions now being offered simultaneously in both Charlotte and Raleigh, we have decided to reopen registration one final time. If you are interested in joining the Leadership Development Program, please contact Doug Price or Grant Walker to register.

Doug Price: doug@dellinger-inc.com

Grant Walker: gtw@indacorisk.com



Young Leaders Philanthropic Committee

Raleigh Food Bank

Our team joined The Raleigh Food Bank to support local families in need, and the impact was incredible. Together, we helped pack over 9,000 meals and more than 3,750 pounds of food—a powerful reminder of what can happen when people come together with a shared purpose.

Huge thanks to everyone who volunteered their time and energy to make the event such a success.

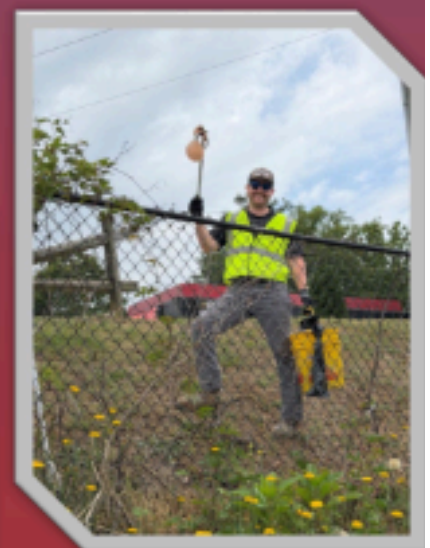
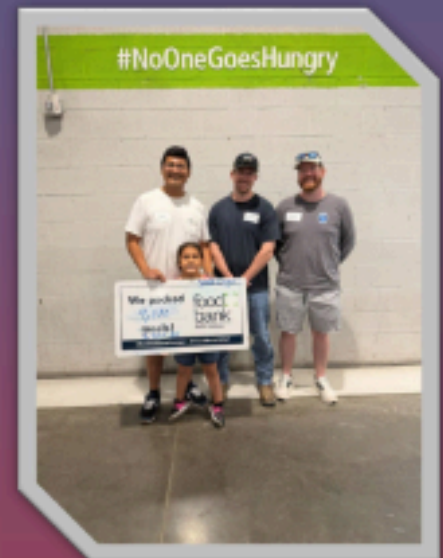


The Great Raleigh Cleanup

At the Great Raleigh Cleanup, NUCA's Young Leaders showed up and got after it—transforming a tough site in under two hours (before the rain hit) and removing 280 pounds of litter.

Preston Ross III said it best:

“This is our 4th year in a row partnering with NUCA's Young Leaders and I look forward to it each time because impact will happen.”



Young Leaders Engagement Committee

We had a fantastic time at the NUCA of the Carolinas Young Leaders Clay Shoot and Safety and Risk Management Meeting on March 27, 2026, at the Palmetto State Armory Outdoor Shooting Complex in Swansea, SC.

This event continues to be one of our favorites—bringing together professionals from across the utility construction industry for a day of networking, friendly competition, and great camaraderie.

A huge thank you to our sponsors who made this event possible:

Quail Sponsors:

- Dobbs Equipment, LLC
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- Foremost Pipeline

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- Milwaukee Tool

Lunch Sponsors:

- Consolidated Pipe & Supply Co., Inc
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Clay Sponsors:

- BRS Inc
- ISCO Industries, Inc.
- Sunbelt Rentals, Inc.
- Williams Infrastructure, LLC



Your support allows us to continue creating meaningful opportunities for young professionals in our industry.

Be sure to check out the event photos here: <https://lnkd.in/eAzyAbMZ>

Already looking forward to the next one—thank you again to everyone who participated and supported!

Young Leaders Outreach Committee

Last week, the NUCA Young Leaders' Outreach Committee continued its commitment to workforce development across North Carolina through several successful industry engagement events.

The committee partnered with Bobbitt Construction for the 3rd Annual Construction Field Day in Asheboro, while also participating in a Career Fair at Willow Springs High School and a Career Day at Clayton High School. Across all three events, committee members had the opportunity to connect with high school students from across the state to showcase what a career path in sitework and utilities can look like.

These conversations continue to play an important role in opening doors for the next generation of industry professionals and in building awareness of the long-term opportunities available in the construction and utility sectors.

Watch our LinkedIn page for announcements of other upcoming events across the Carolinas. If you would like to get involved, please contact Grant Walker at gtw@indacorisk.com.



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Contact Linda Goslee - lgoslee@nuccarolinas.org

Safety News

Safety and Risk Management



Safety & Risk Management A Word from the Chairman

Spring construction season is officially underway, and while we normally associate spring with rain and muddy jobsites, this year many of us are just trying to remember what rain looks like. Between the dust, busy schedules, and projects ramping up, it was still great to take time to reconnect, learn, and focus on what matters most, keeping our people safe.

The NUCA Spring Conference held April 16–18 brought together industry professionals to discuss safety, risk management, and current challenges and successes throughout the utility and pipeline construction industry. Conference topics included AI in safety, utility damage prevention, heat illness prevention, mental health awareness, leadership accountability, hazard recognition, incident prevention, and underground utility damage prevention, including guidance for contractors on filing complaints with the UDPRB.

A major focus this year was Mental Health in Construction and overcoming the stigma surrounding mental health struggles within our industry. The committee highlighted resources available through the Construction Industry Alliance for Suicide Prevention (CIASP).

- For additional resources, visit: <https://preventconstructionsuicide.com>
- If you or someone you know is struggling, confidential help is available 24/7 by calling or texting 988

On behalf of the NUCA S&RM Committee, we would like to congratulate all NUCA Safety Award recipients and runners-up for their commitment to safety excellence, employee training, and continuous improvement throughout our industry. This year, the committee received nine award applications, and our goal for next year is to increase participation to at least fifteen applicants. We encourage all NUCA members to apply and help showcase the outstanding safety efforts taking place throughout our industry.

- Over 300,000-man hours: Metcon Construction - Award Recipient & Balfour Beatty – Finalist
- Under 300,000-man hours: Moffat Pipe - Award Recipient; Dellinger Construction - Finalist

The next S&RM Committee meeting is anticipated for the week of June 22nd, with the official date still pending. The committee is partnering with the North Carolina and South Carolina Department of Labor Alliances to support Heat Illness Prevention awareness through a three-strategy focus emphasizing Water, Rest, and Shade. Additional updates will be shared soon.

Thank you to all speakers, sponsors, and attendees who contributed to another successful conference and for your continued commitment to protecting our workforce every day.

Nicole Sullivan

Chairman - NUCA S&RM Committee

2026 Safety Awards

2026 NUCA of the Carolinas Safety Program Winners

Over 300,000 Manhours – Overall Winner - Metcon, Inc.
Jason Jackowitz

Under 300,000 Manhours – Honorable Mention - Balfour Beatty
Jason Sikora and Morgan Brown

Under 300,000 Manhours – Overall Winner - Moffat Pipe
Luis Sarria and Leslie Alvarez

Under 300,000 Manhours – Honorable Mention – Dellinger Inc.
Doug Price



Trench Safety Stand Down

June 15th - 19th, 2026



WHAT IS TSSD?

The goal of the event is to reach those working in and around trenches and excavations and provide information about current excavation requirements and safety procedures. Trench Safety Stand Down week presents the opportunity for employers to talk directly to employees about the importance of safety at the job site. Stand Downs focus on trench & excavation hazards and reinforce the importance of using trench protective systems and protecting workers from trenching hazards. By holding a Stand Down at your jobsite, you can reduce the number of fatalities and serious injuries that occur each year in our industry.

HOW TO PARTICIPATE

June 15-19, 2026 is Trench Safety Stand Down week! Participation is open to all, members and non-members alike. There is no cost for this event. We encourage utility construction, residential, highway construction, plumbers, military, unions, associations, educational institutes, and safety equipment manufacturers to participate. Scroll down for materials to use during your Stand Down week.

NUCA will email a **Certificate of Participation** to all participating companies. Helmet stickers for individuals will be mailed to the address provided on the TSSD form, click the QR code below to complete the form. Please allow several weeks for our safety team to process your submission.

If you have any questions about the online submission form, please contact Ed DeNeale by email: edward@nuca.com.



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NUCA National Scholarship Opportunities

Deadline for NUCA National Scholarships is May 30th

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[Scholarships – NUCA](#)

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Educational Foundation Donations

If you would like to donate to our Educational Foundation, please make checks out to NCUCA Educational Foundation and mail to:

**NCUCA of the Carolinas
P.O. Box 10519
Wilmington, N.C. 28404**

We greatly appreciate your donations and support of our future industry leaders!

NCUCA PAC

Let's stand together and have a Voice!

PLEASE CONSIDER DONATING TO THE PAC!

Please Remit to:
NCUCA PAC
c/o Justus Everett
P.O. Box 33413
Raleigh, N.C. 27636

NCUCA is a separate, segregated fund established by
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- Voluntary contributions by individuals to NCUCA-PAC must be written on personal checks.
- Voluntary contributions from other state political action committees are permitted
- Contributions from corporations or associations cannot be accepted and will be returned.

Membership Information

NEW MEMBERS ONLY

Mid-Year Rates - May 1 – August 31st

Go to www.nucacarolinas.org

or contact Linda Goslee at lgoslee@nucacarolinas.org

JOIN NOW

RENEWALS

MEMBERSHIP DUES RENEWALS

Invoices for the 2026 Membership Dues were sent out via email

All unpaid dues are inactive and suspended until the dues are paid.

You will no longer receive NUCA Correspondence

Don't Miss out! •

Contact Linda Goslee to re-activate your membership

(A credit card fee of 4% will be automatically added for online payments) or you can mail a check to:

NUCA of the Carolinas

P.O. Box 10519

Wilmington, NC 28504

Lgoslee@nucacarolinas.org

DUES FOR 2026 HAVE NOT BEEN INCREASED FROM THE 2025 RATES!

NC 811 News



NC 811.Org

May is upon us. Still shaking my head over that one but it's true: the summer is almost here. Meanwhile we at NC 811 continue our mission to educate and transmit notices to utilities and their locators.

Since we extended the ticket life we have seen a reduction in over all volume (by about 15%) and a significant drop in update notices from 32% down to 18%

This is encouraging however we acknowledge that there are still issues happening with timely locates. I can also report that the Underground Damage Prevention Review Board has stepped up their pace in addressing complaints, meeting every two months. However, they are still playing catch up to some degree.

NC 811 continues to improve functionality with the Norfield products and has trainings open for RTE users to schedule. We are using an AI component to assist with quality assurance audits to prioritize tickets requiring review. Ultimately this will happen on the fly to make corrections as the ticket is being created.

Speaking of AI we continue to work with our vendor to integrate the technology into the phone system and Center Logix. While we were trying to get this live by June it looks like we may need to push this to end of August to make sure everything is working as expected. I will keep you all updated as we continue working through the summer on this.

Remember: we are only a three digit call away! And I am always available to help in any way I can.

Stay safe and stay hydrated!

Louis Panzer
Executive Director
North Carolina 811
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- SCBA/SAR Bottle Refills
- In House & Onsite Fit Testing and Medical Evaluations

Rental Equipment

- Confined Space Setups: Tripods with retrieval, gas monitors, blowers, breathing air
- Specialty Portable Gas Detection: Exotic Sensors, area monitoring, live mapping
- Specialty Fall Protection Equipment: davit systems, portable gantry, rescue systems
- SCBA/SAR, breathing air carts

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Contact **Lisa** to get your organization started.

Lisa Reynolds uecu.org/lisa-reynolds

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SC 811 News



The weather is heating up in South Carolina, which means summer is right around the corner and 'Dig Season' is officially here. This is our busiest time of year at South Carolina 811, and while things are just starting to take shape, our teams are preparing for the months ahead. Our call center remains ready to handle incoming ticket volume, and our Public Awareness team is out across the state continuing to share the safe digging message.

While this is usually when things start to ramp up, 2026 has looked a little different so far. We're continuing to track notification trends compared to 2025 and 2024, and we'll have a better picture as we move through the season. With the upcoming law changes, we do expect to see activity start picking up as more people get familiar with the new requirements.

Even with a slower start to the season, our outreach efforts haven't skipped a beat. April marked National Safe Digging Month, and we kicked things off with one of our favorites, Get the Scoop with Greer CPW. It's always a great opportunity to connect with the community and keep the safe digging conversation going as we head into peak season.

We're also excited to welcome a new member to our Public Awareness team. Terrence White has recently joined us as our Public Awareness Liaison and will be a new face out in the field, working directly with communities, contractors, and stakeholders to help spread the safe digging message across South Carolina.

You may even see Terrence at our upcoming Safety Summit on July 22, where we'll continue those conversations and bring industry professionals together to share updates and reinforce the importance of safety across the state. These events continue to be a great way to connect, collaborate, and keep safety top of mind.



Registration is now open, and we'd love to see you there as we come together for another great day of learning, collaboration, and safety-focused conversation.

Stay cool, stay safe, and stay hydrated!

Misty Wise – Executive Director

South Carolina 811

(O) 803-451-7715

misty.wise@sc811.com | www.sc811.com

Follow us: Facebook, Instagram, Twitter, YouTube, & TikTok



Scan QR code to register

Industry News and Advocacy

Update on the 2026 Surface Transportation Bill

The House Transportation and Infrastructure Committee has not held a markup on its portion of the surface transportation reauthorization bill, marking the latest delay in its long-anticipated reauthorization.

Committee Chair Rep. Sam Graves (R-MO) indicated the House panel is now aiming to consider the legislation later this month, possibly even the week of May 18. However, the text of the bill has not yet been released and negotiations remain ongoing.

Lawmakers face a Sept. 30 deadline to reauthorize expiring surface programs. With repeated delays and the House schedule many observers now expect Congress will pass this fall a short-term extension of current authorities to avoid disruption. A key sticking point continues to be the legislation's top-line funding level. Graves has expressed interest in a range of \$500 billion to \$550 billion, while Ranking Member Rick Larsen (D-WA) is pushing for a higher number. Bipartisan discussions between the two leaders are continuing as they work to bridge the gap.

For our industry, these developments underscore the need for sustained advocacy to ensure a robust, long-term reauthorization that delivers certainty for highway, bridge, and transit projects.

NUCA Opposes Gas Tax Holiday Proposal

NUCA and our transportation coalition partners are strongly opposed to proposals under discussion by the Trump Administration and Congress to suspend the federal gas tax. Such plans would have limited, if any, impact on consumer prices, and risk driving up costs on projects designed to improve every community across the country.

"The federal gas tax is the foundation of the Highway Trust Fund (HTF), which supports the nation's transportation improvements," wrote NUCA and TCC in a letter sent to all members of Congress. "Using it as a political tool is a disservice to those who depend on reliable, well-maintained road, bridge and transit systems." NUCA and the TCC encourage Congress to focus on legislation that will address affordability: timely passage of a surface transportation reauthorization bill.

Tariff Refund Portal Website Open

U.S. Customs and Border Protection (CPB) said U.S. businesses that paid tariffs that the Supreme Court recently ruled were illegal could start applying for refunds on April 20. CBP launched the Consolidated

Administration and Processing of Entries (CAPE) portal through their Automated Commercial Environment (ACE) system. Companies applying for the refund must submit what's known as a "CAPE declaration" (Consolidated Administration and Processing of Entries), which CBP says will streamline the "submission and processing of valid refund requests for duties imposed" under the Trump Administration.

The system requires importers and authorized brokers to file claims for duties paid that should see them being refunded within 60-90 days of their application. 330,000 importers paid estimated duties of about \$166 billion on approximately 53 million items as of March 4, according to the CBP. But as of April 9 only about 56,500 of these importers owed refunds had completed enrollment for electronic payment

Association News

Your NUCA membership delivers business benefits that will help your bottom line. Are you or your employees taking advantage of them?

Safety & Damage Prevention Conference: Registration Now Open, Sept. 15-18

Don't miss your chance to join the industry's top safety professionals at the NUCA Safety & Damage Prevention Conference, September 15-18, 2026, at the iconic Brown Hotel in Louisville, Kentucky.

Immerse yourself in three powerful days of timely discussions designed to tackle the real challenges facing utility construction today. The agenda features critical sessions on transportation accidents, risk management, mental health in the workplace, the latest OSHA updates, emergency preparedness, rethinking trench safety (presented with NUCA National Partner United Rentals), a compelling panel on drugs in the industry, and a fresh 811 update.

This year's conference shines a spotlight on the most pressing safety and damage prevention issues impacting our industry. You'll gain actionable insights, practical strategies, and fresh ideas to strengthen safety practices and reduce incidents back at your company. Connect and recharge during two dynamic networking events, including the prestigious STAR Award presentation. Whether you're looking to stay ahead of regulations, protect your team, or drive real improvement in damage prevention, this is the must-attend event of the year. Register today at nuca.com/safety-damage-prevention-conference/ and secure your spot in Louisville!

NUCA Assurance: Get more control over your business insurance program

Join like-minded NUCA contractors who have taken control of their claims, managed their risk, and secured better, more focused insurance services for their businesses. NUCA Assurance is a construction-focused group captive owned by NUCA members and designed by insurance experts to deliver the claims control and risk-management support smart construction business owners need. This cost-effective association benefit helps your company purchase workers' compensation, general liability, and auto liability insurance. Find out how to get more control over your utility construction company's insurance needs by starting at NUCAAssurance.com.

NUCA Benefits: The expanded NUCA Advantage member benefits program

Your NUCA membership investment can deliver benefits far in excess of its cost -- but only if you ask your human resources office to explore what it offers. Start by forwarding this document to them and ask them to check out NUCA Advantage. Our online portal leads to expanded health care benefits options for your company, as well as payroll, wellness, compliance, benefits administration, 401K programs, online training, OSHA logs and a wealth of free HR benefits available only to NUCA members. Find our expanded NUCA Advantage benefits program at www.NUCAAdvantage.com.

NUCA Benefits: Why NUCA Members Should Rethink Their 401(k) Strategy

Managing a 401(k) plan often creates more work than it should especially for NUCA members already stretched thin. That's why NUCA has now partnered with Voya, AMP Administrator, and Greenline Wealth Management to create the Voyager 401(k) Pooled Employer Plan (PEP), built specifically for utility contractors and their employees.

Voyager simplifies plan administration by pooling multiple NUCA companies into a single structure unlocking access to economies of scale and service. Greenline also conducts a no-cost benchmarking review for NUCA members to identify savings and help reduce fiduciary liability through full outsourcing. Whether you're offering a plan today or considering one for the first time, Voyager offers a compliant, cost-effective solution designed around your construction business. Schedule your free plan review today by calling 561-405-6609 (option 7), or email info@greenlinewm.com

National Benefits



Overview of NUCA National Benefits

Stay in the Know...



Safety, Training & Education

- Training Classes & Safety Instructor Certifications
- NUCA STAR
- Damage Prevention & Claims Avoidance Program (CAP)



Advocacy

- Advocacy Resources for both Local and National
- Washington Summit in DC
- Priority Issues



NUCA Publications & Communications

- Utility Contractors Magazine
- Utility Contractors Magazine - Buyer's Guide Edition
- Business Journal
- NUCA @ Work

Save Money...



Business Savings Programs - Insurance+

- NUCA Advantage
- NUCA Choice
- NUCA Assurance



Business Savings Programs - Discounts

- NUCA Wins
- UPS
- T-Force (Freight Services)
- Lenovo & Office Depot
- ConsensusDocs
- CLC Lodging



Individual Member Discounts

Coming Soon!

- Travel Vacation Center, includes: Car Rentals and Hotel Stays
- GE Products
- Insurance - Auto, Home, Pet, Renters, Travel, and more!

...and Network with NUCA.



NUCA National Events

- Members are eligible for member rates at NUCA events
- See what is coming soon!



Online Member Directories

- Individual Directory
- Organization Directory of NUCA Members



NUCA Career Center

- List job openings at a discount and search for the right candidates in one place
- Apply to Job Listings within the utility industry

Membership in NUCA includes access to a wide variety of resources that you should use to improve your business' bottom line.

We are always adding more business discounts for our membership throughout the year, so check back often. Browse around and discover the services you already require to run a successful utility construction business are now available to you at an even lower cost.



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Memberfy Information



Scalable Solutions
From small businesses to
large organizations, we
adapt to your needs!



EXCEEDING EXPECTATIONS

*Custom benefits. Real savings. More time to
grow your business.*

Partner with Memberfy and experience the
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Why Memberfy?

PARTNERING WITH MEMBERFY PROVIDES
A One-Point-of-CARE™ model allows you to
select the specific services that fit your needs:
benefits, HR, payroll, and wellness—helping
you reduce administrative burden, save
money, and boost employee satisfaction.

White-Glove Advocacy and Support

Our dedicated CARE Advocates are health
benefit experts, ensuring your employees
receive the health benefit support they
deserve at no incremental cost through our
CARE Center.

Cost-Saving Healthcare Solutions

While employers frequently experience 10%+
annual rate increases, our clients' healthcare
costs have remained flat on average over a 10-
year period and the average client reduces total
healthcare spend by 11% in their first year.

Integrated Payroll, HR, and Corporate Wellness Services

We tailor our solutions to meet the specific
needs of your business— reducing
administrative complexity so you can focus on
growth, with confidence that your people are
taken care of.

Memberfy Employer Solutions Platform

- Customized Healthcare & Benefits
- Full-Service Human Resource Solutions
- Centric Payroll & Workforce Technology
- Corporate Wellness Platform
- RetirementPlans & Financial Well-being

Memberfy Informtaion



MEMBERFY + NUCA ADVANTAGE

The Construction-Focused Healthcare Strategy

Built for Contractors. Structured for Control.

Healthcare costs continue to rise, but renewal should not be a reaction exercise. Memberfy delivers a contractor-focused strategy that goes beyond trimming increases. We analyze what is driving claims and build a long-term structure to control costs.

- Data-driven renewal strategy — not last-minute negotiations
- Claims transparency and accountability
- Integrated HR, payroll, wellness & financial well-being
- 1-, 3-, and 5-year cost forecasting
- Stronger recruitment and retention positioning for NUCA members

Timing is Everything.

The best time to evaluate your benefits strategy is before renewal pressure hits. Early review creates leverage, flexibility, and stronger decision-making power.

Schedule a meeting with Memberfy today!

Supporting America's Utility Contractors

Dedicated benefits solutions designed specifically for the hardworking professionals who build and maintain our nation's infrastructure.

The NUCA Advantage program, administered by Memberfy, provides NUCA members with access to comprehensive, affordable employee benefits solutions. Memberfy leverages the collective buying power of NUCA membership to deliver exceptional value and coverage to contractors nationwide.

2026 NUCA Spring Conference

Hawaiian Night WINNERS!

James and Taryn Bernash



2026 NUCA Spring Conference



2026 NUCA Spring Conference



2026 NUCA Spring Conference



NUCA Gear



ORDER FORM

POLO'S, T-SHIRTS & HOODIES

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Name _____

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POLO GOLF SHIRT—CIRCLE COLOR AND SIZE

NAVY	M	L	XL	2XL	3XL	4XL
RED	M	L	XL	2XL	3XL	4XL
LIGHT BLUE	M	L	XL	2XL	3XL	4XL
T-SHIRT	M	L	XL	2XL	3XL	4XL
Hoodie	M	L	XL	2XL	3XL	4XL

POLO/GOLF SHIRTS—\$45.00/EACH

T-SHIRTS—\$20.00/EACH

HOODIES—\$40.00/EACH

Plus Shipping Costs

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Company Name (If Applicable)

Card Number

Expiration Date

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Billing Address for Credit Card—Address, State, and Zip Code

A 4% Processing Fee will be added to all credit card payments