



"The Pipeline"

PRESIDENTS REPORT— March 2026

Welcome to Spring, I think. As we all know in the Carolinas if you don't like the weather today just wait a little bit and it will change as we have seen that already this year. There is nothing like going from winter weather to shorts and t-shirts back to winter then tornado warnings. With Spring being here our events have started up strong. The NUCA National Conference was held in February in Tucson Az. It was a very informative conference to be at. In our regional break out session Mike Hewitt was coming off as Regional Vice Chair and Mike Evans was voted in to replace him.



The Young Leaders Conference was this past weekend and man what an event they put on with over 140 registered attendees. I don't want to say too much as I am sure James will have it in his report. The one thing that I do want to say is the future of construction is in good hands with this fine group of Young Leaders.

The scholarship applications are out and please share with your employees as the deadline for them is April 3rd.

NUCA of The Carolinas Spring Conference is just right around the corner April 16-18 in beautiful Wrightsville Beach NC and I can't wait to see everyone there. We have a great line up of speakers and presenter's that will be there along with the Safety Award finalists giving their presentations.

The Washington Summit is fast approaching us and it would be good to have a strong showing from our Chapter to go to Chapital Hill. The Summit will be held May 19-20, this information is on NUCA National website.

Our annual golf tournament will be held July 11th, be on the look out for that registration coming out in the near future. Last but most definitely not least, I would like to thank all of our members for everything that you do to make this Chapter what it is.

Roger Richards

President, NUCA OF THE CAROLINAS



We DIG the Carolinas!

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June 11th - Forest Oaks Country Club,
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Contact Linda Goslee - lgoslee@nucacarolinas.org

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Any person, firm, or corporation involved in the excavation or utility construction industry as a supplier of equipment, materials, or services to contractors.

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Any school or governmental entity (local, state or federal) involved in the utility construction and/or excavation industry.

Spring Conference 2026



April 16-18

Lumina Holiday Inn Resort, Wrightsville Beach, NC

<https://nucacarolinas.org/>

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CONFERENCE REGISTRATIONS DUE BY APRIL 1ST

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Spring is right around the corner, and in the Carolinas that means one thing. Dig season is almost here.

For the first time in nearly a year, notification volumes slowed during the winter months. Both January and February saw a decline, but as temperatures rise, we expect activity to increase across the state.

As busy season approaches, important updates to state law are also on the horizon.

Changes to the South Carolina Underground Facility Damage Prevention Act will take effect on May 22nd. To help stakeholders prepare for these updates, South Carolina 811 has begun releasing a series of short informational videos that break down key portions of the law and explain what these updates mean for excavators, utilities, and others who work around underground facilities.

The latest videos and additional information about the upcoming law changes can be found on our website [here](#). Updates will also be shared on our social media channels and through SafeNex, our 811 community for industry professionals. If you are interested in joining SafeNex and staying connected with industry updates, you can sign up here: <https://safenex.sc811.com/home>.

Don't forget, April is National Safe Digging Month, a nationwide initiative dedicated to raising awareness about the importance of contacting 811 before digging. South Carolina 811 has some fun things planned throughout the month, including a social media giveaway and free National Safe Digging Month banners. If you would like to display a banner at your office or job site, you can submit your request [here](#). Be sure to follow us using the links below so you do not miss the giveaway and other updates throughout the month.



Stay safe this digging season and remember that no matter how small or shallow the project may seem, always contact 811 before you dig.

Misty Wise - Executive Director

South Carolina 811

(O) 803-451-7715

misty.wise@sc811.com | <https://sc811.com/>

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Welcome to longer days and hopefully less freezing temperatures! This means an increase in digging as we approach Safe Digging Month. Our overall volume YTD is down about 22% and update tickets are down to around 20% of all tickets, mostly attributed to the law change extending the ticket life.

However, we experienced one of our busiest call days on Monday, the 9th. This has resulted in some longer hold times and abandoned calls, especially during the lunch hours. We are making adjustments and working to bring these down. In addition we are working to bring back the outbound emailed positive responses. These would be released at the legal start date. Finally, NC811 is also testing out an AI integration to the phone system to handle the front end of calls, reducing overall talk time for the CSRs.

That should be in place by sometime in May.

We appreciate that there are a tremendous amount of CAB grants for fiber installation happening as well and note that this is occurring on top of existing work around the state. Oh, and homeowners will be out and about as spring takes hold as well. So that always increases our time on the phones.

As always NC 811 deeply appreciates NUCA of the Carolinas and their members and your dedication to safety. Your patience through the upcoming busy season is greatly welcomed! Let's get projects done on time with our workers returning home nightly to their families.

See you at the spring conference!

Louis Panzer
Executive Director
North Carolina 811
336-707-1736



Safety & Risk Management

A word from the Chairman

Hope you all are doing well. Hopefully we can put some of this crazy weather behind us and get on with Spring. As we continue to prepare for the Spring Conference I would like to take a few moments and recap the past few months.

We had a great meeting this past February in Charlotte. Being a utility focused group, our committee wanted to get back to some of the basics of what we do daily, and that is dig. I want to thank Nicole Sullivan and Frank Trujillo for their efforts in putting that meeting together. They decided to “Dig Deeper” with an excavation program and focus on Hydraulic Shoring protection. John Knighten with United Rentals agreed to be our Keynote speaker and cover that important topic. He did a great job, and we certainly appreciate John agreeing to help us out. Thanks to all who attended!

We also recently had a great conversation with Marcy Collier and the NCDOL team to discuss a collaborative event with Carolina’s AGC. We are looking forward to working with both groups this summer. That event has been scheduled for the week of June 22. There will be more details to follow.

As many of you know, the Spring Conference has a safety focus theme and that is also when we present our Safety Awards. This year we had several truly great applicants and as always, it’s difficult to get it down to the finalists. This year we had to change the hours worked criteria to greater than 300,000 and less than 300,000 hours worked. Everyone is so busy the 150,000-hour mark...just didn’t apply this year. Congratulations to our four finalists. In the greater than 300,000 we will be hearing from Balfour Beatty and Metcon Construction. In the below 300,000 the judges selected Dellinger Construction and Moffat Pipe. Congratulations to our four finalists, we are looking forward to seeing your presentations.

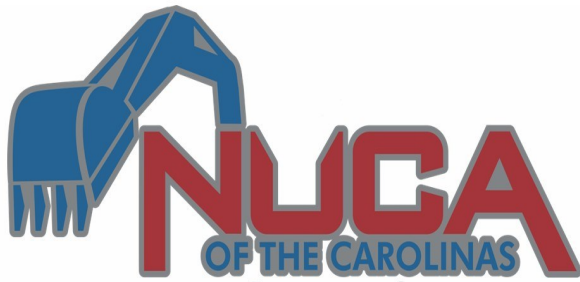
The S&RM Committee will also be presenting a panel discussion on mental health. We are excited to welcome Sonya Bohmann with the Construction Industry Alliance for Suicide Prevention. Sonya spoke at our November meeting and did a great job. She brings with her a lot of experience and insight. You certainly don’t want to miss out.

As always, we are excited to see you all next month at the conference. Thank you all for supporting NUCA of the Carolinas!

Jason Walker

Chairman NUCA S&RM Committee





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2. En su página de inicio, haga clic en "Agregar nueva aplicación"
2. Ingrese la clave del programa: NUCA y luego haga clic en "Aplicar"
4. Complete todos los campos obligatorios, suba los materiales requeridos y haga clic en "Enviar"



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May 19-20, 2026



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Our 2026 Advocacy Goals Include:

- **Water & Wastewater Investment Is Critical:**
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- **Reauthorize Industry SRFs At Elevated Levels:**
Congress Must Deliver More Resources For Infrastructure
- **Maintain Baseline Investment Levels in Surface Transportation Bill:**
Highway Trust Fund Increases & Permit Reforms
- **Workforce Development:** Finding Our New Employees / Immigration and H-2B Visa Reforms
- **Lead-Pipe Replacement:** Delivering The Right Resources To Finish The Job
- **Your Chapter's Government Affairs Agenda Items:**
Keeping Local Projects Funded

#NUCASummit

At this year's Summit, meet in-person with your lawmakers. We'll provide fact sheets and information. Your Chapter will arrange the group meetings. And we'll wrap it up with our evening Congressional Reception on Capitol Hill. Lobby Day is Wednesday, May 20. Come to Washington this spring and support the growth of your business and your industry!

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[Scholarships – NUCA](#)

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NUCA of the Carolinas Young Leaders 2026 Leadership

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NUCA of the Carolinas Young Leaders

The NUCA of the Carolinas Young Leaders have been hard at work in the first quarter of the year, planning and executing a strong lineup of events that continue to grow and strengthen our organization.

We recently wrapped up our **3rd Annual NUCA Young Leaders Conference** in Carolina Beach, NC—and it was a tremendous success. With **over 150 attendees**, this marked our largest conference to date. From engaging sessions to valuable networking opportunities, the event showcased the continued momentum of the Young Leaders program. Be sure to check out the full recap and event photos later in this newsletter.

Due to weather conditions, the **2026 NUCA Young Leaders Clay Shoot / South Carolina Safety & Risk Management Meeting** has been rescheduled to **Friday, March 27th**. We look forward to seeing everyone there for another great event.

We are also excited to announce the launch of our new **NUCA Young Leaders Leadership Development Program**, designed to equip the next generation of leaders with the skills, mindset, and accountability needed to succeed in our industry. This program will follow a small-group cohort format focused on leadership growth, peer accountability, and practical application.

An **introduction and information meeting** will be held on **Thursday, April 2nd**, with the **first official session kicking off on Friday, April 24th at 8:00 AM**.

Registration for the program closes on March 26th, so we encourage anyone interested to sign up soon.

Looking ahead, we have a full calendar of upcoming events planned. Be sure to review the following page for a complete list of what's ahead.

Now is an excellent time to get involved. If you—or someone within your organization—would benefit from participating in the NUCA Young Leaders program, we encourage you to reach out to a member of the Executive Board. We would be glad to help you get connected and engaged.

Thank you for your continued support.

James Bernash

President

NUCA of the Carolinas Young Leaders



2026 NUCA Young Leaders Conference Recap

The **2026 NUCA of the Carolinas Young Leaders Conference**, held March 12–13 in Carolina Beach, brought together **more than 150 attendees** from across North and South Carolina for two days of leadership development, industry insight, and meaningful connection. From the Welcome Reception on Thursday evening to a full Friday of sessions, networking, and fellowship, the conference reflected the continued growth and energy of the Young Leaders program.

This year's program featured a strong lineup of speakers and discussions designed to challenge, encourage, and equip the next generation of leaders in utility construction. Attendees heard from NUCA and industry leaders, participated in committee updates, and gained valuable perspective through sessions on leadership, government affairs, and emerging technology. Highlights included keynote speaker **Norberto Cabrera's** presentation, *Leading from the Trench: Building Leaders Who Shape the Next 40 Years*; a government affairs update featuring **Senator Michael Lazzara** and **Jon Hardister**; an engaging session on **AI in Utility Construction** led by **Bill Pawlucy**; and a panel discussion on **Influence & Ownership in Utility Construction**, moderated by **Doug Price**.

The conference also provided plenty of opportunities for attendees to build relationships and enjoy time together outside the meeting room. One of the most anticipated traditions of the event, the **3rd Annual Construction Classic Cornhole Tournament**, once again delivered plenty of fun and friendly competition. Congratulations to **Doug Price** and **Toby Smith of Dellinger, Inc.** on taking home the win this year.



2026 NUCA Young Leaders Conference Recap

We also want to thank all of the **speakers and panelists** who took the time to share their experience, insight, and perspective with attendees. Their willingness to invest in young professionals is a key part of what makes this conference so impactful year after year.

A special thank you goes to **Seth Fargher with Construction Video Pros** for providing photography services and helping capture the energy of the event. We also appreciate the photo contributions from members of the NUCA Young Leaders Marketing Committee, including **Alexis Thornton, Mike Thornton, and James Bernash**. Conference photos can be viewed on Flickr here:

<https://flic.kr/s/aHBqjCNmqc>

We would also like to recognize **Linda Goslee, Executive Director**, for her leadership, support, and behind-the-scenes coordination that helped make the conference a success.

Finally, thank you to the NUCA Young Leaders who helped plan and execute the event, including the following individuals: **Alexis Thornton, Austin Merritt, Doug Price, Grant Walker, Mike Thornton, and Steven Price**. We also know there were additional Young Leaders who jumped in and helped throughout the event, and while we may not have captured every name, their contributions were sincerely appreciated and did not go unnoticed.

The 2026 conference was a strong reminder of the value of investing in relationships, leadership, and the future of utility construction. With record participation, strong sponsor support, and meaningful engagement throughout the event, NUCA of the Carolinas Young Leaders continues to build momentum and create opportunities for the next generation to lead.



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PHOTOS

2026 NUCA Young Leaders Conference Recap

A conference of this caliber is only possible because of the generous support of our sponsors. We extend our sincere thanks to each company that invested in this event and in the future of the industry.

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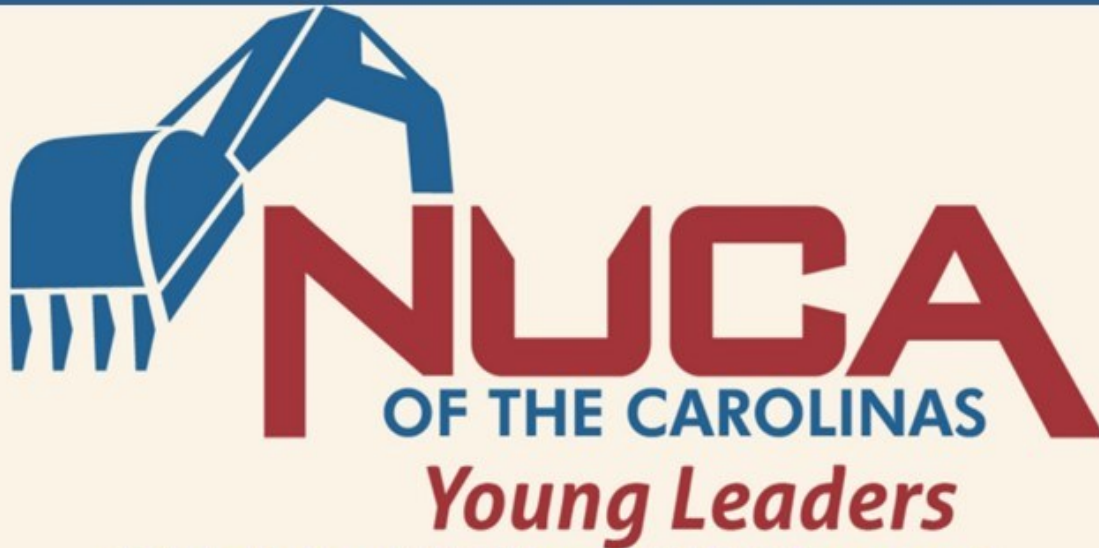


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Leadership Development Program



"DIG In Today, BUILD Yourself, LEAD Tomorrow."

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**We Will Meet On The Last Friday Of Every Month To
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April 24th, 2026 8AM-9:30AM

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For Additional Information and/or questions Contact
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by March 26th, 2026.

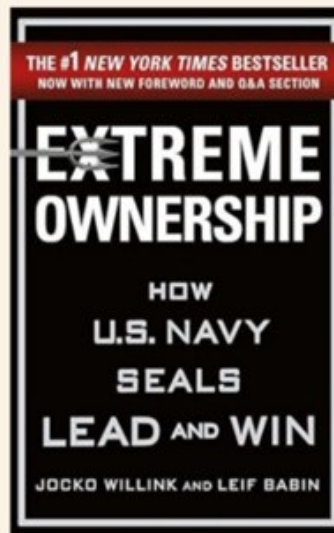


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Upcoming NUCA Young Leaders Events

2026 NUCA Young Leaders Clay Shoot

March 27th – Swansea, SC

Contact: Steven Price – sgprice@foremostpipeline.com

Registration Closes March 14th

[Clay Shoot Flyer](#)

Junior League of Raleigh Touch-A-Truck

April 11th – Raleigh, NC

Contact – Grant Walker – gtwalker@indacorisk.com

[Event Link](#)

Leadership Development Program – First Meeting

April 24th – Garner, NC

Contact:

Doug Price – doug@dellinger-inc.com

Grant Walker – gtwalker@indacorisk.com

Raleigh Food Bank Volunteer Day

April 25th – Raleigh, NC

Contact: Austin Bailey – abailey@parknc.com

[Raleigh Food Bank Flyer](#)

Willow Springs High School Career & Trades Fair

April 30th – Fuquay-Varina, NC

Contact: Grant Walker – gtwalker@indacorisk.com

[Signup Link](#)

The Great Raleigh Cleanup

May 1st – Raleigh, NC

Contact: Kyle Reitzel – kyle.reitzel@terrahawknc.com

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[Donation Link](#)

Charlotte Rail Trail Cleanup

May 16th – Charlotte, NC

Contact: Tim Becker - tbecker@unionleasing.com

[Signup Link](#)

Durham Bulls Game Night

August 13th – Durham, NC

More details to come!

EVENT FLYERS LINK:



Scan for event flyers

Industry News and Advocacy

David Howell Elected NUCA Chairman of the Board

NUCA's Board of Directors formally inducted David Howell as our new Chairman on February 13 at their Annual Meeting held in Tucson, Arizona during the 2026 National Convention. "This coming year we will continue the efforts that the last few Chairmen have been leading and that is the advancement and modernization of our organization," said Howell in his acceptance speech. "The one thing we cannot do is to ever rest on our laurels...We will continue to work together on funding, regulation, damage prevention, safety, and workforce development. My goal is that as part of our efforts we also work to find ways to provide for the future generations with the same opportunities I was able to take advantage of that NUCA has offered."

Howell currently serves as NUCA's Vice-Chairman. He has also represented multiple NUCA Chapters on the association's executive committee, including the chapters in Ohio, Indiana, Kentucky, Tennessee, and Virginia. Howell is the Vice President of Business Development for Midwest Mole.

Also elected to the leadership team at the 2026 NUCA Annual Meeting was Jason Clark as Vice-Chair, Kirk Blomgren as Treasurer, and Victor Serrambana as Secretary. Kevin Cripps, the former NUCA chairman, now becomes Immediate Past Chairman.

House Hearing on Drinking Water SRFs

Over the last month, Congress has slowly begun its work on its 2026 water infrastructure agenda. On Feb. 24, the House Energy & Commerce Committee held a subcommittee hearing, "From Source to Tap: A Hearing to Examine Challenges and Opportunities for Safe, Reliable, and Affordable Drinking Water."

Lawmakers examined the use of \$50 billion in Infrastructure Investment and Jobs Act (IIJA) funds allocated to the EPA for water infrastructure via the State Revolving Fund (SRF) programs. Both Democrat and GOP lawmakers stressed aging infrastructure, a projected \$625 billion need over 20 years for maintenance and upgrades, and emerging threats like PFAS contamination, lead pipes, cybersecurity risks, and workforce challenges. NUCA calls for continued strong federal support and stable funding for the SRFs to address modern challenges, while noting federal aid alone cannot solve the problem.

US Customs Agency Not Ready To Reimburse Tariff Costs

U.S. Customs and Border Protection (CBP) announced on March 6 that it needs an extra 45 days to establish an automated system for processing refunds on Trump-era tariffs recently invalidated by the Supreme Court. The agency is working to disburse approximately \$166 billion in collected duties to over 330,000 eligible importers. In a court filing, CBP's Brandon Lord explained that the volume of refunds is unprecedented, requiring reprogramming of the agency's entry tracking system. The Supreme Court ruling called for automatic refunds with interest, but CBP cannot comply immediately. Around 2,000 lawsuits have already been filed by importers seeking refunds.

USDOL Proposes New Independent Contractor Rule, Repealing Biden-Era Regulations

The U.S. Department of Labor (DOL) announced on February 26 a proposed rule to clarify worker classification under the Fair Labor Standards Act (FLSA). The proposal would rescind the 2024 Biden-era final rule—which used a six-factor "totality of the circumstances" test often seen as favoring employee status—and replace it with a streamlined "economic reality" test similar to the 2021 Trump-era rule.

The DOL aims to provide greater clarity and predictability for workers and employers. NUCA has applauded the DOL for revising the regulations to better clarify independent contractor standards



Association News

Your NUCA membership delivers business benefits that will help your bottom line. Are you or your employees taking advantage of them?

NUCA Assurance: Get more control over your business insurance program

Join like-minded NUCA contractors who have taken control of their claims, managed their risk, and secured better, more focused insurance services for their businesses. NUCA Assurance is a construction-focused group captive owned by NUCA members and designed by insurance experts to deliver the claims control and risk-management support smart construction business owners need. This cost-effective association benefit helps your company purchase workers' compensation, general liability, and auto liability insurance. Find out how to get more control over your utility construction company's insurance needs by starting at **NUCAAssurance.com**.

NUCA Benefits: The expanded NUCA Advantage member benefits program

Your NUCA membership investment can deliver benefits far in excess of its cost -- but only if you ask your human resources office to explore what it offers. Start by forwarding this document to them and ask them to check out *NUCA Advantage*. Our online portal leads to expanded health care benefits options for your company, as well as payroll, wellness, compliance, benefits administration, 401K programs, online training, OSHA logs and a wealth of free HR benefits available only to NUCA members. Find our expanded NUCA Advantage benefits program at **www.NUCAAdvantage.com**.

NUCA Benefits: Why NUCA Members Should Rethink Their 401(k) Strategy

Managing a 401(k) plan often creates more work than it should especially for NUCA members already stretched thin. That's why NUCA has now partnered with Voya, AMP Administrator, and Greenline Wealth Management to create the Voyager 401(k) Pooled Employer Plan (PEP), built specifically for utility contractors and their employees.

Voyager simplifies plan administration by pooling multiple NUCA companies into a single structure unlocking access to economies of scale and service. Greenline also conducts a no-cost benchmarking review for NUCA members to identify savings and help reduce fiduciary liability through full outsourcing. Whether you're offering a plan today or considering one for the first time, Voyager offers a compliant, cost-effective solution designed around your construction business. Schedule your free plan review today by calling 561-405-6609 (option 7), or email **info@greenlinewm.com**.

NUCA Benefits: NUCA-WINS--Now Featuring AI-Powered Report Generation

We're excited to announce a major new feature in NUCA-WINS -- AI-Powered Report Generation! With this new tool, you can now generate detailed reports instantly using natural language. NUCA-WINS new AI report generator understands your request in plain English and produces accurate, ready-to-share results in seconds -- no need for filters, formulas or complex queries. Each report may be immediately exported to your choice of a PDF, CSV or Excel file. This means you can now get insights faster, save hours on manual report prep and share data-driven updates instantly with your team.

It's live now! Just log in to your NUCA-WINS account and look for the "AI Reports" button in your "Outputs" section. Go to **www.nucawins.com** to start today.

NCUCA PAC

Let's stand together and have a Voice!

PLEASE CONSIDER DONATING TO THE PAC!

**Please Remit to:
NCUCA PAC
c/o Justus Everett
P.O. Box 33413
Raleigh, N.C. 27636**

**NCUCA is a separate, segregated fund established by
North Carolina Utility Contractors Association**

- **Voluntary contributions by individuals to NCUCA-PAC must be written on personal checks.**
- **Voluntary contributions from other state political action committees are permitted**
- **Contributions from corporations or associations cannot be accepted and will be returned.**

MEMBERSHIP DUES RENEWALS

Invoices for the 2026 Membership Dues were sent out via email

All unpaid dues are inactive and suspended until the dues are paid.

You will no longer receive NUCA Correspondence

Don't Miss out!

Contact Linda Goslee to re-activate your membership

(A credit card fee of 4% will be automatically added for online payments) or you can mail a check to:

**NUCA of the Carolinas
P.O. Box 10519
Wilmington, NC 28504**

Lgoslee@nuccarolinas.org

DUES FOR 2026 HAVE NOT BEEN INCREASED FROM THE 2025 RATES!



Overview of NUCA National Benefits

Stay in the Know...



Safety, Training & Education

- Training Classes & Safety Instructor Certifications
- NUCA STAR
- Damage Prevention & Claims Avoidance Program (CAP)



Advocacy

- Advocacy Resources for both Local and National
- Washington Summit in DC
- Priority Issues



NUCA Publications & Communications

- Utility Contractors Magazine
- Utility Contractors Magazine - Buyer's Guide Edition
- Business Journal
- NUCA@Work

Save Money...



Business Savings Programs - Insurance+

- NUCA Advantage
- NUCA Choice
- NUCA Assurance



Business Savings Programs - Discounts

- NUCA Wins
- UPS
- T-Force (Freight Services)
- Lenovo & Office Depot
- ConsensusDocs
- CLC Lodging



Individual Member Discounts

Coming Soon!

- Travel Vacation Center, includes: Car Rentals and Hotel Stays
- GE Products
- Insurance - Auto, Home, Pet, Renters, Travel, and more!

...and Network with NUCA.



NUCA National Events

- Members are eligible for member rates at NUCA events
- See what is coming soon!



Online Member Directories

- Individual Directory
- Organization Directory of NUCA Members



NUCA Career Center

- List job openings at a discount and search for the right candidates in one place
- Apply to Job Listings within the utility industry

Membership in NUCA includes access to a wide variety of resources that you should use to improve your business' bottom line.

We are always adding more business discounts for our membership throughout the year, so check back often. Browse around and discover the services you already require to run a successful utility construction business are now available to you at an even lower cost.



Why Memberfy?

PARTNERING WITH MEMBERFY PROVIDES A One-Point-of-CARE™ model allows you to select the specific services that fit your needs: benefits, HR, payroll, and wellness—helping you reduce administrative burden, save money, and boost employee satisfaction.

White-Glove Advocacy and Support
Our dedicated CARE Advocates are health benefit experts, ensuring your employees receive the health benefit support they deserve at no incremental cost through our CARE Center.

Cost-Saving Healthcare Solutions
While employers frequently experience 10%+ annual rate increases, our clients' healthcare costs have remained flat on average over a 10-year period and the average client reduces total healthcare spend by 11% in their first year.

Integrated Payroll, HR, and Corporate Wellness Services
We tailor our solutions to meet the specific needs of your business—reducing administrative complexity so you can focus on growth, with confidence that your people are taken care of.

- Memberfy Employer Solutions Platform**
- Customized Healthcare & Benefits
 - Full-Service Human Resource Solutions
 - Centric Payroll & Workforce Technology
 - Corporate Wellness Platform
 - RetirementPlans & Financial Well-being

Scalable Solutions
From small businesses to large organizations, we adapt to your needs!



EXCEEDING EXPECTATIONS

Custom benefits. Real savings. More time to grow your business.

Partner with Memberfy and experience the power of One-Point-of-CARE™

844-636-2739
www.nucaadvantage.com www.memberfy.com
info@memberfy.com



Built for Contractors. Structured for Control.

Healthcare costs continue to rise, but renewal should not be a reaction exercise. Memberfy delivers a contractor-focused strategy that goes beyond trimming increases. We analyze what is driving claims and build a long-term structure to control costs.

- Data-driven renewal strategy — not last-minute negotiations
- Claims transparency and accountability
- Integrated HR, payroll, wellness & financial well-being
- 1-, 3-, and 5-year cost forecasting
- Stronger recruitment and retention positioning for NUCA members

Timing is Everything.

The best time to evaluate your benefits strategy is before renewal pressure hits. Early review creates leverage, flexibility, and stronger decision-making power.

Schedule a Meeting with Memberfy Today!

Contact Memberfy

info@memberfy.com | 844-636-2739

Memberfy + NUCA Advantage — Stronger Together for the Construction Industry.



ORDER FORM

POLO'S, T-SHIRTS & HOODIES

FILL OUT AND EMAIL TO LGOSLEE@NUCACAROLINAS.ORG

Name _____

Ship to Address _____

Email/Phone Number _____

POLO GOLF SHIRT—CIRCLE COLOR AND SIZE

NAVY	M	L	XL	2XL	3XL	4XL
RED	M	L	XL	2XL	3XL	4XL
LIGHT BLUE	M	L	XL	2XL	3XL	4XL
T-SHIRT	M	L	XL	2XL	3XL	4XL
Hoodie	M	L	XL	2XL	3XL	4XL

POLO/GOLF SHIRTS—\$45.00/EACH

T-SHIRTS—\$20.00/EACH

HOODIES—\$40.00/EACH

Plus Shipping Costs

Credit Card Information

Name on Card (Please Print)

Company Name (If Applicable)

Card Number

Expiration Date

CVV Code

Billing Address for Credit Card—Address, State, and Zip Code

A 4% Processing Fee will be added to all credit card payments